

PREA Facility Audit Report: Final

Name of Facility: Central Virginia Regional Jail

Facility Type: Prison / Jail

Date Interim Report Submitted: 11/03/2025

Date Final Report Submitted: 05/01/2026

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input type="checkbox"/>
Auditor Full Name as Signed: Alton Baskerville	Date of Signature: 05/01/2026

AUDITOR INFORMATION	
Auditor name:	Baskerville, Alton
Email:	alton.abm@preaauditors.com
Start Date of On-Site Audit:	10/06/2025
End Date of On-Site Audit:	10/07/2025

FACILITY INFORMATION	
Facility name:	Central Virginia Regional Jail
Facility physical address:	13021 James Madison Hwy, Orange, Virginia - 22960
Facility mailing address:	13021 James Madison Highway, Orange, Virginia - 22960

Primary Contact

Name:	1st. Lt. Diane Kitchen
Email Address:	dkitchen@cvrj.org
Telephone Number:	5406723222

Warden/Jail Administrator/Sheriff/Director	
Name:	Frank E. Dyer
Email Address:	fdyer@cvrj.org
Telephone Number:	5406723222

Facility PREA Compliance Manager	
Name:	Diane Kitchen
Email Address:	dkitchen@cvrj.org
Telephone Number:	5406723222 ext. 820

Facility Health Service Administrator On-site	
Name:	Diedre Lowe, RN
Email Address:	dlowe@cvrj.org
Telephone Number:	(540) 672-3222, ext.

Facility Characteristics	
Designed facility capacity:	650
Current population of facility:	419
Average daily population for the past 12 months:	450
Has the facility been over capacity at any point in the past 12 months?	No
What is the facility's population designation?	Both women/girls and men/boys

Age range of population:	18-76
Facility security levels/inmate custody levels:	Minimum, Medium, Maximum
Does the facility hold youthful inmates?	No
Number of staff currently employed at the facility who may have contact with inmates:	166
Number of individual contractors who have contact with inmates, currently authorized to enter the facility:	25
Number of volunteers who have contact with inmates, currently authorized to enter the facility:	61

AGENCY INFORMATION

Name of agency:	Central Virginia Regional Jail Authority
Governing authority or parent agency (if applicable):	
Physical Address:	13021 James Madison Hwy, Orange, Virginia - 22960
Mailing Address:	
Telephone number:	

Agency Chief Executive Officer Information:

Name:	
Email Address:	
Telephone Number:	

Agency-Wide PREA Coordinator Information

Name:	Joseph Dodson	Email Address:	jdodson@cvrj.org
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Facility AUDIT FINDINGS

Summary of Audit Findings

The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.

Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.

Number of standards exceeded:

0

Number of standards met:

45

Number of standards not met:

0

POST-AUDIT REPORTING INFORMATION

Please note: Question numbers may not appear sequentially as some questions are omitted from the report and used solely for internal reporting purposes.

GENERAL AUDIT INFORMATION

On-site Audit Dates

1. Start date of the onsite portion of the audit:	2025-10-06
2. End date of the onsite portion of the audit:	2025-10-07

Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	Services to Abused Families (SAFE) was contacted.

AUDITED FACILITY INFORMATION

14. Designated facility capacity:	650
15. Average daily population for the past 12 months:	450
16. Number of inmate/resident/detainee housing units:	20
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

23. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:	419
25. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	4
26. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	102
27. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	0
28. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	1
29. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	5
30. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	74

<p>31. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>32. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:</p>	<p>9</p>
<p>33. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:</p>	<p>29</p>
<p>34. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>35. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):</p>	<p>It appears that a large number of inmates discussed prior sexual victimization since the first day of the audit.</p>
<p>Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit</p>	
<p>36. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:</p>	<p>91</p>
<p>37. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</p>	<p>4</p>

<p>38. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</p>	<p>1</p>
<p>39. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:</p>	<p>No additional information to present.</p>
<p>INTERVIEWS</p>	
<p>Inmate/Resident/Detainee Interviews</p>	
<p>Random Inmate/Resident/Detainee Interviews</p>	
<p>40. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:</p>	<p>14</p>
<p>41. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)</p>	<p> <input checked="" type="checkbox"/> Age <input checked="" type="checkbox"/> Race <input checked="" type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic) <input type="checkbox"/> Length of time in the facility <input checked="" type="checkbox"/> Housing assignment <input checked="" type="checkbox"/> Gender <input type="checkbox"/> Other <input type="checkbox"/> None </p>
<p>42. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?</p>	<p>Auditor looked at list of all residents assigned to the facility, and observed and spoke with residents while conducting the tour of the facility.</p>
<p>43. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?</p>	<p> <input checked="" type="radio"/> Yes <input type="radio"/> No </p>

44. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):	Residents were interviewed from all housing units. Male and female residents were interviewed as well as federal residents.
Targeted Inmate/Resident/Detainee Interviews	
45. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:	13
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	
47. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:	2
48. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:	1
49. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:	1

<p>50. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>1</p>
<p>51. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>1</p>
<p>52. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>4</p>
<p>53. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>There were no residents who were identified by to be transgender or intersex during the onsite audit.</p>

<p>54. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</p>	<p>2</p>
<p>55. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</p>	<p>1</p>
<p>56. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>There were no residents placed in segregation housing for risk of sexual victimization. Discussion with staff and observation in segregation confirmed this.</p>
<p>57. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</p>	<p>No additional information is provided.</p>

Staff, Volunteer, and Contractor Interviews

Random Staff Interviews

58. Enter the total number of RANDOM STAFF who were interviewed:

13

59. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)

- Length of tenure in the facility
- Shift assignment
- Work assignment
- Rank (or equivalent)
- Other (e.g., gender, race, ethnicity, languages spoken)
- None

60. Were you able to conduct the minimum number of RANDOM STAFF interviews?

- Yes
- No

61. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):

There were no barriers to interviewing random staff members from day and night shifts.

Specialized Staff, Volunteers, and Contractor Interviews

Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.

62. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):

17

63. Were you able to interview the Agency Head?

- Yes
- No

64. Were you able to interview the Warden/Facility Director/Superintendent or their designee?	<input checked="" type="radio"/> Yes <input type="radio"/> No
65. Were you able to interview the PREA Coordinator?	<input checked="" type="radio"/> Yes <input type="radio"/> No
66. Were you able to interview the PREA Compliance Manager?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)

67. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)

- Agency contract administrator
- Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- Line staff who supervise youthful inmates (if applicable)
- Education and program staff who work with youthful inmates (if applicable)
- Medical staff
- Mental health staff
- Non-medical staff involved in cross-gender strip or visual searches
- Administrative (human resources) staff
- Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- Investigative staff responsible for conducting administrative investigations
- Investigative staff responsible for conducting criminal investigations
- Staff who perform screening for risk of victimization and abusiveness
- Staff who supervise inmates in segregated housing/residents in isolation
- Staff on the sexual abuse incident review team
- Designated staff member charged with monitoring retaliation
- First responders, both security and non-security staff
- Intake staff

	<input type="checkbox"/> Other
68. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Enter the total number of VOLUNTEERS who were interviewed:	1
b. Select which specialized VOLUNTEER role(s) were interviewed as part of this audit from the list below: (select all that apply)	<input checked="" type="checkbox"/> Education/programming <input type="checkbox"/> Medical/dental <input type="checkbox"/> Mental health/counseling <input type="checkbox"/> Religious <input type="checkbox"/> Other
69. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Enter the total number of CONTRACTORS who were interviewed:	1
b. Select which specialized CONTRACTOR role(s) were interviewed as part of this audit from the list below: (select all that apply)	<input type="checkbox"/> Security/detention <input type="checkbox"/> Education/programming <input checked="" type="checkbox"/> Medical/dental <input type="checkbox"/> Food service <input type="checkbox"/> Maintenance/construction <input type="checkbox"/> Other
70. Provide any additional comments regarding selecting or interviewing specialized staff.	No additional information is provided.

SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

71. Did you have access to all areas of the facility?

Yes

No

Was the site review an active, inquiring process that included the following:

72. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?

Yes

No

73. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?

Yes

No

74. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?

Yes

No

75. Informal conversations with staff during the site review (encouraged, not required)?

Yes

No

<p>76. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).</p>	<p>Staff and residents were willing to talk about PREA.</p>
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Documentation Sampling

Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.

<p>77. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?</p>	<p><input checked="" type="radio"/> Yes <input type="radio"/> No</p>
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<p>78. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).</p>	<p>Auditor reviewed inmate file records of twelve residents. One resident file was randomly selected from each month of the audit period among new intakes. Files were reviewed for compliance with standards 115.41, 115.33 and 115.81. The files were in compliance with the listed standards. Auditor conducted a record review of twelve randomly selected employees for compliance with standards 115.17,115.31, 115.32, 115.34 and 115.35. The audited files were in compliance.</p>
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SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

79. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	5	0	5	0
Staff-on-inmate sexual abuse	2	0	2	0
Total	7	0	7	0

80. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual harassment	3	0	3	0
Staff-on-inmate sexual harassment	10	0	10	0
Total	13	0	13	0

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

81. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	0	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0	0
Total	0	0	0	0	0

82. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	0	3	1	1
Staff-on-inmate sexual abuse	0	0	0	1
Total	0	3	1	2

Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

83. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual harassment	0	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0	0
Total	0	0	0	0	0

84. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	0	1	1	2
Staff-on-inmate sexual harassment	0	8	2	0
Total	0	9	3	2

Sexual Abuse and Sexual Harassment Investigation Files Selected for Review

Sexual Abuse Investigation Files Selected for Review

85. Enter the total number of SEXUAL ABUSE investigation files reviewed/ sampled:

7

<p>86. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)</p>
<p>Inmate-on-inmate sexual abuse investigation files</p>	
<p>87. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>5</p>
<p>88. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>89. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>Staff-on-inmate sexual abuse investigation files</p>	
<p>90. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>2</p>
<p>91. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>

<p>92. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>
<p>Sexual Harassment Investigation Files Selected for Review</p>	
<p>93. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>9</p>
<p>94. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)</p>
<p>Inmate-on-inmate sexual harassment investigation files</p>	
<p>95. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>3</p>
<p>96. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>
<p>97. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>

Staff-on-inmate sexual harassment investigation files	
98. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	6
99. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
100. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
101. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.	The selection and reviewing of sexual abuse and sexual harassment investigation files were done randomly by the auditor.
SUPPORT STAFF INFORMATION	
DOJ-certified PREA Auditors Support Staff	
102. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.	<input type="radio"/> Yes <input checked="" type="radio"/> No

Non-certified Support Staff

103. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

Yes

No

a. Enter the TOTAL NUMBER OF NON-CERTIFIED SUPPORT who provided assistance at any point during this audit:

1

AUDITING ARRANGEMENTS AND COMPENSATION

108. Who paid you to conduct this audit?

The audited facility or its parent agency

My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)

A third-party auditing entity (e.g., accreditation body, consulting firm)

Other

Standards	
Auditor Overall Determination Definitions	
<ul style="list-style-type: none"> • Exceeds Standard (Substantially exceeds requirement of standard) • Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period) • Does Not Meet Standard (requires corrective actions) 	
Auditor Discussion Instructions	
<p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>	

115.11	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> · CVRJ PREA Prevention Policy R-1.02. · Organizational Chart · Interviews <p>Jail Administrator</p> <p>PREA Coordinator</p> <p>Through interviews with offenders and staff and review of offender and personnel files, review of facility and agency protocols and a facility tour, it is evident that this facility interweaves requirements of PREA in their daily protocols. Both offenders and staff could speak to facility PREA practices and protocols being used as is described in the agency’s Offender Sexual Abuse and Sexual Harassment Policy.</p>

Auditor Discussion:

CVRJ PREA Prevention Policy R-1.02.

It is the policy of the Central Virginia Regional Jail to develop a written institutional plan to coordinate actions taken in response to an incident of Sexual Abuse, among Staff First Responders, Medical/Mental Health Staff, Investigators, and Facility Command Staff. Central Virginia Regional Jail has a zero-tolerance policy toward all forms of Sexual Abuse and Sexual Harassment either by staff/volunteers or by other inmates.

The policies outline the Agency's approach to preventing, detecting, and responding to such conduct.

B. Supervision and Monitoring

1. Supervisors will conduct unannounced supervisor rounds of the Jail daily to identify and deter Staff Sexual Abuse and Sexual Harassment. These shall be documented in the Post Logbooks.
2. Staff is prohibited from alerting other Staff Members when the Supervisor is conducting their Supervisor rounds. Any violations will result in disciplinary actions.
3. Central Virginia Regional Jail Security Staff will not conduct cross-gender strip searches, cross-gender pat searches or cross-gender visual body cavity searches (anal or genital opening).
4. Transgender inmates will be searched using the body scanner only; pat and strip searches will not be permitted unless exigent circumstances exist.
5. In the event of exigent circumstances, cross gender and transgender pat searches, strip searches and body cavity searches shall be conducted by Medical Staff only and be documented.
6. Inmates will be allowed to shower, perform bodily functions, and change clothing without Nonmedical Staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is during required security rounds.
7. Staff will announce "Male on the Floor" or "Female on the Floor" anytime the opposite gender enters an Inmate Housing Unit.
8. Staff will not search or physically examine a transgender or intersex inmate for the sole purpose of determining the inmate's genital status.
9. If the genital status is unknown, it may be determined during conversations with the inmate, reviewing medical records, or as part of a broader medical examination conducted in private by Medical Staff.
10. When the agency deems an inmate to be subject to be a substantial risk of imminent sexual abuse immediate action is taken to protect them.

	<p>Analysis/Reasoning</p> <p>The Auditor reviewed policies and procedures, organizational chart, and interviewed staff and offenders to verify the facility’s level of compliance with this standard. The facility’s zero tolerance policy outlines prevention, detection and response approaches towards sexual abuse and sexual harassment. Prevention efforts include architectural design, environmental controls, supervision strategies, offender movement practices, accessible and non-accessible facility areas, education efforts, and staff training.</p> <p>Detection efforts include around the clock supervision, unannounced supervisory security rounds, staff prohibited from alerting other staff of supervisory security rounds, not relinquishing care and custody of offenders, requirements of documenting observations, staff prohibited from visiting other posts, encouraging offenders and requiring staff to report knowledge or suspicion of sexual abuse or sexual misconduct, and allowing staff to accept third party reports of allegations.</p> <p>Response efforts include maintaining multiple ways for offenders to privately report allegations or retaliation, notifications of allegations to other agencies, protection methods, retaliation monitoring, investigating all allegations, reporting criminal acts of sexual abuse and sexual harassment to local law enforcement, notifying victims of investigative findings, conducting incident reviews, disciplinary action for abusers, and employing a PREA Coordinator and PREA Compliance Manager.</p> <p>Interviews with offenders reveal the facility has accomplished a zero-tolerance culture towards sexual abuse and sexual harassment. All offenders interviewed were knowledgeable in the facility’s PREA prevention, detection, and response efforts. Offenders felt confident in staff’s ability to respond to allegations of sexual abuse and sexual harassment. All offenders felt safe in the facility.</p> <p>Conclusion</p> <p>CVRJ maintains an appropriate policy and has successfully created a zero-tolerance culture. The Auditor determined the facility meets the requirements of this standard after a thorough review of policy and procedures, organizational chart, and interviewing staff and offenders.</p>
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115.12	Contracting with other entities for the confinement of inmates
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>CVRJ does not contract with other agencies for the confinement of inmates.</p>

115.13	Supervision and monitoring
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Auditor Overall Determination: Meets Standard

Auditor Discussion

Policy, Materials, Interviews and Other Evidence Reviewed

- Central Virginia Regional Jail, PREA Prevention Policy R-1.02
- Staffing Plan Review
- Memo
- Interviews:
 1. Random Residents
 2. Targeted Residents
 3. Correctional Officers
 4. Correctional Lieutenant / Rounds
 5. Superintendent

Auditor Discussions:

CVRJ PREA Prevention Policy R- 1.02

Supervisors will conduct unannounced supervisor rounds of the Jail daily to identify and deter Staff Sexual Abuse and Sexual Harassment. These shall be documented in the Post Logbooks

Analysis/Reasoning:

Interviews with the offenders and Correctional Officers demonstrated opposite gender staff make cross-gender announcements were occurring at the beginning of each shift, upon a female reporting for duty to a unit and upon when entering a pod.

The interview with the Correctional Lieutenant demonstrated he conducts unannounced rounds every day by never going to the same pod at the same time and ensures he is seen on camera, completing rounds. In addition to completing rounds in each unit, and other areas of the facility, the Correctional Lieutenant stated he completes rounds on the yards and parking lots. Rounds are documented on unit narratives.

The interview with the Superintendent demonstrated he reviews the Staffing Plan Analysis annually in collaboration with the PREA Officer. The Superintendent was aware the plan would be updated throughout the year should the facility complete any major modifications or when changes to post assignments took place.

The facility's staffing plan provides adequate levels of staffing to protect inmates from sexual abuse. The facility's cameras are strategically placed to assist in the prevention and detection of sexual abuse. The Auditor reviewed documentation submitted by the PREA Coordinator to the Superintendent notating his review of the staffing plan. The document includes a consideration of all elements as required by PREA standard 115.13. During a tour of the facility the Auditor observed staff in all facility areas and observed camera placements.

Conclusion:

	<p>The Auditor concluded the facility has an adequate staffing plan to ensure the protection of offenders from sexual abuse. The staffing plan is reviewed in accordance with this standard. The Auditor reviewed policies, procedures, post audit, post audit review, Daily Duty Rosters, PREA Logbook, camera reports, interviewed staff and offenders and made observations to determine the facility meets the requirements of this standard.</p>
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115.14	Youthful inmates
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>During the on-site review of the physical plant the Auditor did not witness any youthful inmates after conducting interviews with staff and inmates there was no evidence to suggest the CVRJ houses youthful inmates. Therefore, this standard is not applicable to this facility.</p> <p>Conclusion:</p> <p>Based upon the review and analysis of all the available evidence, the Auditor has determined that the agency is fully compliant with this standard because the standard is not applicable to this agency.</p>

115.15	Limits to cross-gender viewing and searches
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R- 1.02 • Lesson Plan • Training Attendance Rosters <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random Residents 2. Targeted Residents 3. Correctional Officers 4. Facility Compliance Specialist / PREA Compliance Manager 5. Superintendent <p>Auditor Discussion:</p>

CVRJ PREA Prevention Policy R-1.02

B. 3. Central Virginia Regional Jail Security Staff will not conduct cross gender strip searches, cross-gender pat searches or cross-gender visual body cavity searches (anal or genital opening).

7. Staff will not search or physically examine a transgender or intersex inmate for the sole purpose of determining the inmate's genital status.

Analysis/Reasoning

There were (0) number of pat-down searches of female inmates that were conducted by male staff. There were (0) number of pat-down searches of female inmates conducted by male staff that did not involve exigent circumstance(s). One hundred (100%) of all security staff who received training on conducting cross-gender pat-down searches and searches of transgender and intersex inmates in a professional and respectful manner, consistent with security needs.

The CVRJ does not conduct cross-gender strip searches or cross-gender visual body cavity searches (meaning a search of the anal or genital opening) except in exigent circumstances. The CVRJ conducts searches of transgender and intersex inmates, in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs.

115.15 (d): The facility shall implement policies and procedures that enable inmates to shower, perform bodily functions, and change clothing without non-medical staff viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks. Such policies and procedures shall require staff of the opposite gender to announce their presence when entering an inmate housing unit.

Non-Compliance Reason

Toilets and showers in the multi-bed housing units do not provide adequate privacy from opposite gender non-medical staff when they enter the housing units. Offenders do not have privacy walls around some of the commodes. Offenders using the showers can be seen by staff and other offenders from the upper level of the housing unit.

Offenders have been allowed to use sheets to provide privacy in the toilets and showers. However, this does not work very well, and it causes confusion for offenders and staff.

Corrective Action Needed

CVRJ is required to have policies and procedures that enable inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks. Such policies and procedures require staff of the opposite gender to announce their presence when

	<p>entering an inmate housing unit. Policy and observations show that officers of the same gender as the offenders are assigned tower posts that are adjacent to restrooms and shower areas. Thus, offenders are not viewed by officers of the opposite gender while using the toilets and showers.</p> <p>Corrective Action Deadline</p> <p>Corrective action is requested 180 days or less after the last day of the onsite visit.</p> <p>On February 19, 2026, I received photos and documentation showing showers on North Side housing were being covered with a an opaque roof which provides privacy from above.</p> <p>On April 14, 2026, Lt. Col. J Hoffman sent out a memo to the security staff to comply with PREA Standard 115.15(d). The memo included the following: The following Procedure will be followed:</p> <ol style="list-style-type: none"> 1. All Staff will continue to announce themselves when entering a Housing Unit of the opposite gender. 2. Inmates are permitted to use a sheet to provide privacy while using the toilet in E-Block and F-Block. 3. Sheets that are unserviceable will be replaced by security staff and /or the shift supervisor. <p>Should any staff have any questions and/or concerns, feel free to contact me or 1st Lieutenant Shaver.</p> <p>The above stated action has brought the facility into compliance with PREA Standard 115,15 (d).</p>
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115.16	Inmates with disabilities and inmates who are limited English proficient
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02

- Interpretation and Translation Services Language Line and UBI-DUO device for hearing impaired

Interviews:

1. Targeted Residents
2. Transfer Coordinator

Auditor Discussion:

CVRJ PREA Prevention Policy 1.02

The CVRJ PREA Prevention policy R-1.02 page 3, paragraph C, sections 1-3 states in part that; the Central Virginia Regional Jail shall take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all efforts to prevent, detect, and respond to sexual abuse and sexual harassment. All inmate education materials will be in formats accessible to all inmates in accordance with Title II of the Americans with Disabilities Act, 42 U.S.C. Formats include, but not limited to: interpreters for the deaf or hard (of) hearing, reading the material to visual impaired, and providing interpreters services for non-English speaking inmates.

Analysis/Reasoning:

CVRJ ensures inmates with disabilities and who are limited English proficient have access to PREA information and programs. Central Virginia County Jail has taken appropriate steps to ensure that inmates who are limited English proficient or disabled have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment.

PREA handouts and inmate handbooks are in English and Spanish. English and Spanish PREA posters are posted throughout the institution. Staff and inmates interviewed stated inmates are not used as interpreters when addressing sexual abuse and sexual harassment allegations. CVRJ also utilizes Language Line, UBI-DUO device for hearing impaired, and has qualified language interpreters.

Conclusion:

The Auditor conducted a thorough review of the agency's policies, procedures, Offender Handbook, Zero Tolerance for Sexual Abuse and Sexual Harassment handout, comprehensive educational video, interpretive services contracts, offender records, training records, conducted interviews with staff, offenders and made observations to determine the agency meets the requirements of this standard.

115.17	Hiring and promotion decisions
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

Policy, Materials, Interviews and Other Evidence Reviewed

- Central Virginia Regional Jail, PREA Prevention Policy R-1.02
- Employee Personnel Files
- Contractors
- Interviews:
Human Resource Officer

Auditor Discussion:

The interview with the Human Resource Officer demonstrated all applicants and contractors complete criminal history background checks upon hiring, promotion and or when contracting for services. Administrative adjudication questions are completed during hiring, interview, and promotional processes. Institutional reference checks are completed for each applicable applicant and institutional reference check information is provided to employers for past employees.

CVRJ PREA Prevention Policy R-1.02

1. CVRJ shall not hire or promote anyone who may have contact with inmates, and shall not enlist the services of any contractor who may have contact with inmates, who-
 - a. Have engaged in sexual abuse in a prison, jail, lockup, community confinement facility or juvenile facility.
 - b. Have been convicted of engaging or attempting to engage in sexual activity by overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse.
 - c. Have been civilly or administratively adjudicated to have engaged in sexual activity.
 - d. The Jail shall consider any incidents of sexual harassment in determining whether to hire or promote or enlist services.

Analysis/Reasoning:

The Auditor reviewed records which show all current staff have received a criminal history background check. The Auditor randomly selected 12 current staff members and 16 specialized staff. The files reveal all have had a criminal background check. CVRJ does not hire or promote anyone who may have contact with offenders, and does not enlist the services of any contractor who may have contact with offenders, who has engaged in sexual abuse in any criminal justice facility, has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or has been civilly or administratively adjudicated to have engaged in the activity described above.

CVRJ considers any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with offenders. CVRJ performs a criminal background record check before enlisting the services of any contractor who may have contact with offenders and performs records check at least every five years of current employees and contractors who may have

	<p>contact with offenders.</p> <p>Conclusion:</p> <p>In the past 12 months, there was (3) number of contracts for services where criminal background record checks were conducted on all staff covered in the contract who might have contact with inmates.</p> <p>In the past 12 months, there were (60) number of persons hired who may have contact with inmates who have had criminal background record checks.</p> <p>The Auditor concluded the CVRJ is performing appropriate practices to identify previous acts of sexual misconduct prior to hiring staff and enlisting the services of contractors, and before promoting staff members. The Auditor conducted a thorough review of the agency's policies, procedures, employee records, contractor records, Background Investigation Questionnaire, Confidential Summary Background Investigation Report, Employment Application, Employee Self-Assessment, Criminal History Background Check Tracking, and interviewed staff and contractors to determine the agency meets the requirements of this standard.</p>
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115.18	Upgrades to facilities and technologies
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <hr/> <p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail Institutional PAQ • Meeting Minutes <p>Interviews:</p> <ol style="list-style-type: none"> 1. Superintendent 2. Interviews with facility Superintendent demonstrated the facility has not acquired a new facility or made substantial expansions since the last PREA Audit. <p>The CVRJ PAQ states the facility has not acquired a new facility or made substantial expansions or modifications to existing facilities since the last PREA audit. According to the meeting minutes, the Control Room renovation/update has included new cameras. locks and a control system.</p> <p>Conclusion:</p> <p>Through such reviews, the facility meets the standard requirements.</p>

115.21	Evidence protocol and forensic medical examinations
	<p>Auditor Overall Determination: Meets Standard</p>

Auditor Discussion

Policy, Materials, Interviews and Other Evidence Reviewed

- Central Virginia Regional Jail, PREA Prevention Policy R-1.02
- MOU Virginia State Police
- MOU University of Virginia Medical Emergency Department (UVA)
- Interview with Medical Staff

Auditor Discussion:

The interview with the Registered Nurse demonstrated she is aware of signs and symptoms of sexual abuse and would immediately report allegations to the Officer in Charge and make arrangements to send offenders to the UVA Hospital.

CVRJ PREA Prevention Policy R-1.02

A. Investigations:

1. All investigations into allegations of Sexual Abuse and Sexual Harassment, including third-party and anonymous reports will be done promptly, thoroughly, and objectively through the coordinated actions among Staff First Responders, Medical and Mental Health Practitioners, Investigators, and Administration.
2. Investigators with Special Training in Sexual Abuse Investigations will be used when Sexual Abuse is alleged.

MOU VSP

This Memorandum of Understanding, hereinafter referred to as "Agreement" is entered into by the Virginia State Police/Bureau of Criminal Investigation and the Central Virginia Regional Jail.

This Agreement shall begin on February 1, 2025, and through February 1, 2030. This Agreement can be renewed at the end of the (5) five-year period. Either party may terminate this agreement by providing a (60) sixty-day written notice prior to the termination date requested.

In accordance with Central Virginia Regional Jail Policy C-1.02A Requesting an Investigation from an Outside Law Enforcement Agency, the Superintendent or his Designee may request the Virginia State Police/Bureau of Criminal Investigation to conduct any criminal investigations.

These investigations include but are not limited to: acts of violence (Staff or Inmate), violation of law by an Employee while conducting his/her Official Duties, and any drug related criminal charges (Staff or Inmate). The purpose is to use an Outside Agency that is not associated with the (5) five Member Jurisdictions (Orange, Madison, Greene, Fluvanna, Louisa Counties) and the participating Jurisdictions of Page County and Culpeper County to conduct a unbiased thorough investigation.

MOU (SARA)

By signing this agreement, both the University of Virginia Medical Emergency

Department (herein referred to as UVA) and the Central Virginia Regional Jail (herein referred to as CVRJ). These parties agree to collaborate in efforts to provide better services to victims of violent crimes and to hold offenders accountable. Services provided by all parties are available to anyone regardless of age, sex, race, religion, sexual orientation, and economic status regardless of if the victim is participating in the criminal justice process or not.

The Forensic Nurse Examiners at UVA agree to the following:

- Serve as the designated SANE/SAFE for Central Virginia Regional Jail (CVRJ)
- Coordinate the sexual assault forensic exam with the detention facility and the emergency department at UVA
- Provide 24 hours per day, 7 days per week forensic nurse on call availability
- Contact the Sexual Assault Resource Agency (SARA) to respond and provide advocacy services
- Obtain patient consent for the forensic sexual assault physical examination, evidence collection (if appropriate), photographs and release of the forensic record
- Obtain patient's history of events
- Provide collection of a Physical Evidence Recovery Kit (PERK) if reported within 120 hours of alleged sexual assault through blind report or authorized by law enforcement or investigating agency
- Document examination findings in forensic nurse report
- Collect evidence in accordance with the Commonwealth of Virginia's PERK procedures and the University of Virginia's forensic protocol
- Collect evidence based on the patient's history, the patient's desires
- Evaluate and treat prophylactically for sexual transmitted infection (STI) as appropriate and agree upon by the patient and the medical provider
- For female patients, evaluate the possibility of pregnancy, discuss options and provide emergency contraception when needed, with patient's consent
- Follow local the Commonwealth of Virginia's protocol for pickup and delivery of the Physical Evidence Recovery Kit and other evidence (e.g. clothing, shoes, etc.), preserving the chain of custody
- Provide written discharge instructions and communicate with CVRJ medical and mental health department
- Follow the UVA Medical Center "Protocol for the Forensic Care of Sexually Assaulted Patients"

The Central Virginia Regional Jail agrees to do the following:

- Request a SARA Victim Advocate/Companion to be present at UVA for detained victims of sexual violence who elect to receive a forensic exam
- If the incident occurred more than 120 hours prior to the report, CVRJ will consult with the forensic medical examiner to determine if a forensic exam is medically or evidentiary indicated. CVRJ will ensure that the victim receives a medical evaluation and any needed treatment, a mental health evaluation, and contact information for the CVRJ
- Work together to hold offenders accountable and to protect victims of sexual violence from further violence
- Provide local service numbers/statistics to aid in the pursuit of funding

opportunities and accreditation

- Ensure that medical treatments including prophylactics for sexually transmitted infection (STI) as appropriate, evaluations for possibility of pregnancy, provision of emergency contraception, mental health evaluations and follow-ups related to inmates sexually assaulted at CVRJ will be provided at no cost to the inmate as long as they are in the custody of CVRJ
- Facilitate follow-up, whenever possible, between the inmate and Sexual Assault Resource Agency (SARA) in person, or by mail or telephone while the victim is detained by CVRJ
- Provide the Sexual Assault Resource Agency (SARA) contact information to all inmates upon release. This will be done without regard to the presence or status of an investigation
- Provide inmates with confidential, 24-hour access to the Sexual Assault Resource Agency (SARA) hotline at no cost
- Respect the confidential nature of communication between the Sexual Assault Resource Agency (SARA) advocates and the clients detained at CVRJ
- Ensure that Sexual Assault Resource Agency (SARA) advocates are cleared to enter the jail for meetings and training sessions, or to meet with clients
- Provide for other logistical needs, such as a private meeting space for counseling sessions

Financial:

Payments for the above services are transacted through The Central Virginia Regional Jail commercial insurance plan.

Analysis/Reasoning:

To the extent CVRJ is responsible for investigating allegations of sexual abuse; CVRJ follows a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions CVRJ offers all victims of sexual abuse access to forensic medical examinations, at UVA hospital, without financial cost, where evidentiary or medically appropriate. Such examinations are to be performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible.

There were (3) number of forensic medical exams conducted during the past 12 months. There were (3) number of exams performed by SANEs/SAFEs during the past 12 months. There were (0) number of exams performed by a qualified medical practitioner during the past 12 months.

CVRJ makes available to the victims a victim advocate from SARA. As requested by the victim, a victim advocates accompanies and supports the victim through the forensic medical examination process and investigatory interviews and provides emotional support, crisis intervention, information, and referrals. To the extent CVRJ itself is not responsible for investigating allegations of sexual abuse, CVRJ requests that the investigating agency follows the requirements listed above. Virginia State Police (BCI) conducts all investigations once they are deemed criminal, based on the preponderance of the evidence.

	<p>Conclusion:</p> <p>The Auditor determined the facility meets the requirements of this standard.</p>
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115.22	Policies to ensure referrals of allegations for investigations
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Website • Investigative File <p>Interviews:</p> <ol style="list-style-type: none"> 1. Correctional Officers 2. Investigator <p>Staff interviews demonstrated each would immediately report any information regarding sexual harassment and sexual abuse to their immediate supervisor, or the Officer in Charge.</p> <p>The interview with the Investigator demonstrated each allegation of sexual harassment or sexual abuse would be investigated regardless of the source of the allegation.</p> <p>Auditor Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02 PREA</p> <p>A. Investigations:</p> <ol style="list-style-type: none"> 1. All investigations into allegations of Sexual Abuse and Sexual Harassment, including third-party and anonymous reports will be done promptly, thoroughly, and objectively through the coordinated actions among Staff First Responders, Medical and Mental Health Practitioners, Investigators, and Administration. 2. Investigators with Special Training in Sexual Abuse Investigations will be used when Sexual Abuse is alleged. 3. Investigators will be responsible for gathering Non-Clinical Evidence and information relating to the alleged Sexual Assault. 4. Investigators will interview alleged victims, suspected perpetrators, and witnesses and will review prior complaints and reports of sexual abuse involving the suspected perpetrator. 5. No compelled interviews shall be conducted by the Jail. 6. The credibility of an alleged victim, suspect, or witness will be assessed on an individual basis and will not be determined by the person's status as an Inmate or Staff. 7. The Jail will not require an inmate, who alleges Sexual Abuse, to submit to a polygraph examination or other truth-telling device as a condition for proceeding with

the investigation of alleged allegation.

8. Administrative Investigations will include an effort to determine whether Staff actions or failures to act contributed to the abuse.
9. All Administrative Investigations will be documented in written reports that include:
 - a. Description of the Physical and Testimonial Evidence.
 - b. The reasoning behind credibility assessments.
 - c. Investigative facts and findings.
10. Any allegations of Sexual Abuse that appear criminal will be referred to Virginia State Police Bureau of Criminal Investigations for criminal investigation.
11. All written reports of Administrative and Criminal Investigations will be retained by the Jail for as long as the alleged abuser is incarcerated or is employed by the Jail, plus five years.
12. An investigation will not be terminated just because the alleged Abuser or Victim departs from employment or control of the Jail.
13. Central Virginia Regional Jail will cooperate with Virginia State Police Bureau of Investigations and will remain informed about the progress of the investigation.
14. The Jail will not impose a standard higher than a preponderance of the evidence in determining whether allegations of Sexual Abuse or Sexual Harassment are substantiated.
15. Following an Administrative and/or Criminal Investigation into allegations of Sexual Abuse, the inmate will be informed whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded.
16. Following an inmate's allegation that a Staff Member committed Sexual Abuse against the inmate, the Jail will inform the inmate (unless the Jail has determined the allegation is unfounded) whenever:
 - a. The Staff Member is no longer posted within the inmate's housing unit.
 - b. The Staff Member is no longer employed at the Jail.
 - c. The Jail learns that the Staff Member has been indicted on a charge related to Sexual Abuse within the Jail.
 - d. The Jail learns that the Staff Member has been convicted on a charge related to Sexual Abuse within the Jail.
17. Following an inmate's allegation that another inmate has sexually abused them, the Jail will inform the alleged victim whenever:
 - a. The Jail learns that the alleged abuser has been indicted on a charge related to Sexual Abuse within the Jail
 - b. The Jail learns that the alleged abuser has been convicted on a charge related to Sexual Abuse within the Jail.
18. All notifications and attempted notifications will be documented.
19. The Jail's obligation to report shall be terminated upon the inmate's release from the Jail's custody.

Analysis/Reasoning:

The Auditor reviewed the facility's website. The facility has included its procedures for referring criminal allegations of sexual harassment and sexual abuse to the Virginia State Police on the CVRJ website. The website outlines the responsibilities of the CVRJ

	<p>during administrative investigations and the CVRJ and Virginia State Policy during criminal investigations of sexual harassment and sexual abuse.</p> <p>During the past 12 months, there were (16) allegations of sexual assault and sexual harassment that were received. The facility reported zero (16) allegations for administrative investigation and (0) criminal investigation during the past 12 months. According to the PAQ, no concrete allegation was made, but staff erred on the side of caution and handled it as if an allegation was made.</p> <p>The investigator informed the Auditor he contacts the police department to make referrals when the evidence supports criminal prosecution. The investigator stated he investigates all allegations of sexual abuse and sexual harassment.</p> <p>Conclusion:</p> <p>The Auditor determined the facility meets the requirements of this standard after reviewing policy and procedures, facility website, investigative files and interviewing the facility investigator.</p>
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115.31	Employee training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Training Curriculum • Lesson Plans • Training Records <p>Interviews:</p> <ol style="list-style-type: none"> 1. Correctional Officers <p>Interviews with Correctional Officers demonstrated each were aware of and received initial, annual and refresher PREA training. Correctional Officers stated training is delivered to them once a year through in-person in-service training, the learning management system and through their supervisors throughout the year.</p> <p>Auditor's Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02 PREA</p> <p>It is the policy of Central Virginia Regional Jail to ensure that Staff, Inmates, Volunteers, and Contractors who have contact with inmates be trained in the procedures for addressing accusations of Sexual Abuse and /or Sexual Harassment.</p>

Training and Education

1. All Central Virginia Regional Jail employees, who have contact with inmates, will be trained on the following:
 - a. The Jail's zero-tolerance policy for Sexual Abuse and Sexual Harassment.
 - b. The employee's responsibilities under the Jails' Sexual Abuse and Sexual Harassment Policy. (C-1.04)
 - c. Inmates' rights to be free from Sexual Abuse and Sexual Harassment.
 - d. The right of inmates and employees to be free from retaliation for reporting Sexual Abuse and Sexual Harassment.
 - e. The dynamics of Sexual Abuse and Sexual Harassment in a Jail setting such as: creating substitute families, power domination through aggression, and a young inmate being at risk for violent assault
 - f. The common reactions of Sexual Abuse and Sexual Harassment victims such as: hostility, withdrawn, denial, afraid of sexually transmitted diseases, and fear of staff.
 - g. How to detect and respond to signs of threatened and actual Sexual Abuse such as: ensure safety, stabilize the situation, securing the scene, separate the ones involved, ask questions, and report incident to a Supervisor.
 - h. How to avoid inappropriate relationships with inmates, including but not limited to any form of Sexual Harassment, coercion or intimidation.
 - i. How to comply with Code of Virginia § 18.2-64.2. Carnal knowledge of an inmate, parolee, probationer, detainee or pretrial or post-trial offender.
 - j. The Jail shall train Security Staff in how to conduct cross gender pat down searches, and searches of transgender and intersex residents, in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs.
 - k. How to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or other nonconforming inmates.
 - l. How to comply with relevant laws related to mandatory reporting of Sexual Abuse to outside authorities.

Analysis/Reasoning:

The Auditor reviewed the facility's training curriculum and lesson plans. While reviewing the training curriculum and lesson plans the Auditor observed all previously listed topics within. The Auditor reviewed the training records of all staff. All staff have been initially trained in those topics. The Auditor reviewed the 2023 and 2024 training provided to staff. All staff who were employed before this audit period were provided with refresher information regarding the facility's sexual abuse and sexual harassment policies every 2 years. All new staff receive PREA training during a 40-hour orientation prior to assignment within the facility. All staff signed a training form which states "By signing this I acknowledge that I have completed and understand the training and have also read and understand CVRJ PREA Prevention Policy R-1.02 on Prison Rape Elimination Act."

The Auditor conducted formal interviews with specialized and randomly selected staff members. All personnel interviewed were asked questions related to the training

	<p>listed in facility's policy. Staff were able to answer the Auditor's questions which revealed they received, understood, and retained the training information provided by the facility's training staff.</p> <p>Conclusion:</p> <p>The Auditor reviewed documentation showing staff have received training as required by this standard. The Auditor reviewed policy and procedures, training documents and materials, and interviewed staff to determine the facility meets the requirements of this standard.</p>
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115.32	Volunteer and contractor training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Contractor Training Curriculum • Volunteer/Contractor Training Documents • Volunteer/Contractor Handbook <p>Interviews:</p> <ol style="list-style-type: none"> 1. Contractor 2. Volunteer <p>The interview with the contractor and the volunteer demonstrated each have completed mandatory in person training on the agency zero tolerance for sexual harassment and sexual abuse. Each was able to convey they were taught to report to the nearest staff member or an immediate supervisor, do their best to maintain confidentiality and keep the victim near them, if possible and write a statement once the situation was safe to do so.</p> <p>Auditor Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>It is the policy of Central Virginia Regional Jail to ensure that Staff, Inmates, Volunteers, and Contractors who have contact with inmates be trained in the procedures for addressing accusations of Sexual Abuse and /or Sexual Harassment.</p> <p>Analysis/Reasoning:</p> <p>The Auditor reviewed training documents which show all contractors have been trained on their responsibilities under the jail's sexual abuse and sexual harassment prevention, detection, and response policies and procedures. Each volunteer and contractor are issued a handbook which includes the facility's zero tolerance policy, reporting mechanisms, documenting allegations, appropriate response as a volunteer</p>

	<p>or contractor and disciplinary policies. All volunteers and contractors sign a statement denoting, "By signing this I acknowledge that I have completed and understand the training and have also read and understand CVRJ PREA Prevention Policy R-1.02 on Prison Rape Elimination Act." The facility currently has (64) volunteers/contractors. The Auditor requested the training documents of both and verified each had received the training.</p> <p>Conclusion:</p> <p>The Auditor conducted a thorough review of volunteer and contractor training records. The Auditor conducted formal interviews with contractors, reviewed facility policy and procedures, Volunteer/Contractor Handbook, and volunteer and contractor training curriculum. After reviewing the documentation and interviewing contractors the Auditor determined the CVRJ meets the requirements of this standard.</p>
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115.33	Inmate education
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • PREA Informational Sheet • Education Video • Inmate Records <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random Residents 2. Targeted Residents 3. Intake Staff <p>Interviews with (21) random and (8) targeted offenders demonstrated they were educated on PREA during the orientation process, typically within one to three days of entering the facility. Offenders were aware of their rights, the agency's zero tolerance policy and multiple internal and external reporting options.</p> <p>Auditor Discussion:</p> <p>CVRJ Prevention Policy R-1.02</p> <p>Inmate Training and Education</p> <ol style="list-style-type: none"> 1. All inmates during intake will receive a CVRJ Inmate Handbook explaining the Jail's zero-tolerance policy regarding Sexual Abuse and Sexual Harassment and how to report incidents or suspicions of Sexual Abuse or Sexual Harassment. 2. All inmates, within 30 days of intake, will receive information about Sexual Abuse and Sexual Harassment through the Classification process and will be

documented on the PREA Educational information sheet.

Analysis/Reasoning:

There were (3397) number of inmates admitted during past 12 months who were given this information at intake. There were (1328) number of those inmates during the past 12 months (whose length of stay in the facility was for 30 days or more) who received comprehensive education on their rights to be free from both sexual abuse/ harassment and retaliation for reporting such incidents and on agency policies and procedures for responding to such incidents within 30 days of intake.

The Auditor conducted interviews with offenders. Each offender was asked questions related to the educational material provided by the facility. Each offender was able to articulate answers to the Auditor's questions which revealed they had received PREA information and education. All offenders knew how to report allegations of sexual assault, sexual harassment and/or retaliation for reporting such incidents. The offender population was fully aware of the facility's zero tolerance policy towards sexual abuse and sexual harassment. Offenders had been made aware of their right to be free from sexual abuse, sexual harassment and retaliation, and the facility's policies for responding to such incidents.

Conclusion:

The Auditor determined the facility meets the requirements of this standard.

115.34	Specialized training: Investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none">• Central Virginia Regional Jail, PREA Prevention Policy R-1.02• Investigator's Training Records• Training Curriculum (NIC website) <p>Interviews:</p> <ol style="list-style-type: none">1. Investigator <p>Interviews with the Investigator and personnel file review demonstrated that the investigator had completed investigator training through the learning management system and in person many years ago.</p> <p>Auditor Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02 PREA</p>

C. Investigators

1. All Sexual Abuse and Sexual Harassment Investigators who conduct non-criminal investigations at the Jail will receive _____ specialized training to include:
 - a. Interviewing Sexual Abuse Victims and Witnesses.
 - b. Sexual Abuse scene preservation
 - c. The criteria and evidence required to substantiate a case for Administrative Action.
2. When a Sexual Abuse case is determined to be criminal in nature, upon following Policy H-1.01, the Jail will refer the _____ investigation to the Virginia State Police Bureau of Criminal Investigators who have received specialized training in:
 - a. Interviewing Sexual Abuse victims and Witnesses.
 - b. Proper use of Miranda warning.
 - c. Proper use of the Garrity warning.
 - d. Sexual Abuse scene preservation in confinement settings.
 - e. The criteria and evidence required to substantiate a case for Criminal Prosecution

Analysis/Reasoning:

In addition to the general training provided to all employees CVRJ ensures that the in-house investigator has received training in conducting investigations in confinement settings. Specialized training includes techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. CVRJ maintains documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations. There were (18) number of investigators currently employed who have completed the required training.

Conclusion:

After a thorough review of training records, training curriculum and an interview with the facility investigator the Auditor determined the investigator has been appropriately trained and the facility meets the requirements of this standard.

115.35 Specialized training: Medical and mental health care	
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Policy, Materials, Interviews and Other Evidence Reviewed <ul style="list-style-type: none">• Central Virginia Regional Jail, PREA Prevention Policy R-1.02• Training Curriculum• Medical Staff Training Records
	Interviews:

1. Nurse Supervisor
2. Mental Health Staff

Interviews with medical and mental health staff demonstrated they themselves and their staff had completed specialized training for medical and mental health staff through the online learning management system, throughout the year. Medical and mental health staff interviewed stated newly hired personnel complete specialized training during the onboarding training.

CVRJ PREA Prevention Policy R-1.02 PREA

D. Medical and Mental Health Care Practitioners

1. All full and part-time Medical and Mental Health Care Practitioners that work regularly in the Jail will be trained in the following:
 - a. How to detect and assess signs of Sexual Abuse and Sexual Harassment.
 - b. How to preserve physical evidence of Sexual Abuse.
 - c. How to respond effectively and professionally to victims of Sexual Abuse and Sexual Harassment.
 - d. How and to whom to report allegations or suspicions of Sexual Abuse and Sexual Harassment.
2. Medical Staff employed by Central Virginia Regional Jail will not conduct forensic examinations.

Analysis/ Reasoning:

CVRJ ensures that all full and part-time medical and mental health care practitioners who work regularly have been trained in how to: detect and assess signs of sexual abuse and sexual harassment; preserve physical evidence of sexual abuse; respond effectively and professionally to victims of sexual abuse and sexual harassment; and how and to whom to report allegations or suspicions of sexual abuse and sexual harassment.

There were (18) number and (100) percent of all medical and mental health care practitioners who work regularly at this facility and have received the training required by agency policy.

Conclusion:

CVRJ maintains documentation that medical and mental health practitioners have received the training. Medical and mental health care practitioners also receive the training mandated for employees, contractors and volunteers. After a thorough review of training records, training curriculum and an interviews the Auditor determined the investigator has been appropriately trained and the facility meets the requirements of this standard.

115.41	Screening for risk of victimization and abusiveness
	Auditor Overall Determination: Meets Standard

	<p>Auditor Discussion</p> <p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Classification PREA (Booking) Questionnaire <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random Residents 2. Targeted Residents 3. Classification Staff <p>Auditor Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02 PREA</p> <p>A. Screening for Risk</p> <ol style="list-style-type: none"> 1. All inmates will be screened during classification using the PREA Screening Checklist Instrument for their risk of being Sexually Abused by other inmates or Sexually Abusive toward other inmates. <p>Analysis/Reasoning</p> <p>The Auditor reviewed the Classification PREA Questionnaire utilized during the intake screening. The intake screening occurs in an office in a private setting away from other inmates. All questions are asked by the Classification Officer. The Classification PREA Questionnaire includes the following considerations listed below the above CVRJ PREA Prevention Policy R-1.02.</p> <p>There were (1715) number of inmates entering the facility (either through intake or transfer) within the past 12 months (whose length of stay in the facility was for 72 hours or more) who were screened for risk of sexual victimization or risk of sexually abusing other inmates within 72 hours of their entry into the facility.</p> <p>There were (1328) number of inmates entering the facility (either through intake or transfer) within the past 12 months (whose length of stay in the facility was for 30 days or more) who were reassessed for their risk of sexual victimization or of being sexually abusive within 30 days after their arrival at the facility based upon any additional, relevant information received since intake.</p> <p>Conclusion:</p> <p>The Auditor determined the facility is appropriately screening offenders for their risk of victimization and abusiveness. The Auditor determined the facility meets the requirements of this standard.</p>
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115.42	Use of screening information
	Auditor Overall Determination: Meets Standard

Auditor Discussion

Policy, Materials, Interviews and Other Evidence Reviewed

- Central Virginia Regional Jail, PREA Prevention Policy R-1.02
- Classification Records
- Points Based Classification Detail

Interviews:

1. Targeted Residents
2. Facility Compliance Specialist / PREA Compliance Manager
3. Superintendent
4. PREA Coordinator
5. PREA Director / Head of Agency

The interview with the Intake Officer demonstrated offenders at risk of victimization and or abusiveness are placed in high visibility bunks, in the front of the dorm and near cameras.

Auditor Discussion:

CVRJ PREA Prevention Policy R-1.02 PREA

Information from the risk screening will be used to determine housing, bed, work, education, and program assignments to prevent inmates with the high risk of being Sexually Victimized from those at the risk of being Sexually Abusive.

Analysis/Reasoning:

The CVRJ policy stipulates information from the objective risk screening instrument will be utilized to determine housing, bed, work, education, and programming assignments to prevent offenders who are determined at high risk of sexual victimization from being placed with those at risk of being sexually abusive. Jail staff are required to make individualized determinations to ensure the safety of each offender. Individualized determinations must also be made for transgender and intersex offenders and their own views with respect to their own safety must be taken into consideration when determining housing, bed, educational and programming assignments.

Policy requires staff to consider transgender and intersex assignments to male or female living units on a case-by-case basis based on the health and safety of the offender and the security needs of the CVRJ. The facility policy stipulates transgender and intersex offenders can shower separately from other offenders. The CVRJ prohibits placing lesbian, gay, bisexual, transgender, or intersex offenders in dedicated units based solely on their identification or status unless in conjunction with a consent decree, legal settlement, or legal judgement for the purpose of protecting such offender.

The Auditor conducted a thorough tour of the Central Virginia Regional Jail. During the tour all offender living areas were visited. Each living unit allows transgender offenders the opportunity to shower separately from other offenders as each shower

	<p>in the facility has a shower curtain. The Auditor conducted interviews with randomly selected offenders. The facility reported no offenders were incarcerated at the time of the audit that identified as transgender or intersex. The Auditor asked medical staff if any current offenders reported being transgender or intersex. Medical staff was unaware of any offender who identified as transgender or intersex.</p> <p>Conclusion: The Auditor conducted a thorough review of the facility’s policy and procedures, classification records, and conducted interviews with staff and offenders and determined that the facility meets the requirements of this standard.</p>
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115.43	Protective Custody
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Housing Records <p>Interviews:</p> <ol style="list-style-type: none"> 1. Intake Officer <p>The interview with the Intake Officer demonstrated if victims of sexual abuse are held in restrictive housing they are allotted limited privileges as they cannot go to work or attend programming; however, education is brought to them when possible, phone calls are allowed the Intake Officer stated program staff meet with them every 15 days and document their conversations in the Offender individual notes in the database, to include reasons the offender may need to continue their stay in restricted housing.</p> <p>Auditor Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>§ 115.43 Protective custody.</p> <p>Inmates at high risk for Sexual Victimization will not be placed in segregated housing unless other alternatives are not available.</p> <p>Analysis/Reasoning:</p> <p>Offenders at high risk for sexual victimization are not placed in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers. Offenders placed in segregated housing for this purpose have access to programs, privileges, education, and work opportunities</p>

to the extent possible. If CVRJ restricts access to programs, privileges, education, or work opportunities, CVRJ documents the opportunities that have been limited, the duration of the limitation, and the reasons for such limitations.

CVRJ assigns such offenders to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged, and such an assignment are not ordinarily exceeding a period of 30 days. If involuntary segregated housing assignment is made CVRJ clearly documents the basis for CVRJ's, concern for the offender's safety; and the reason why no alternative means of separation can be arranged. Every 30 days a review is performed to determine whether there is a continuing need for separation from the general population.

The number of offenders at risk of sexual victimization who were held in involuntary segregated housing in the past 12 months for one to 24 hours awaiting completion of assessment (0). The number of offenders at risk of sexual victimization who were assigned to involuntary segregated housing in the past 12 months for longer than 30 days while awaiting alternative placement (0). From a review of case files of offenders at risk of sexual victimization who were held in involuntary segregated housing in the past 12 months, the number of case files that include BOTH (a) a statement of the basis for facility's concern for the offender's safety, and (b) the reason or reasons why alternative means of separation could not be arranged (0).

Conclusion:

The Auditor conducted a thorough review of the facility's policy and procedures, classification records, and conducted interviews with staff and offenders and determined that the facility meets the requirements of this standard.

115.51	Inmate reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Incident Reports • MOU SARA • Inmate Handbook <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random Residents 2. Targeted Residents 3. Correctional Officers 4. Mailroom Staff <p>Auditor's Discussion:</p>

Interviews with the 13 targeted and 14 random offenders demonstrated they were aware of reporting options to include the PREA hotline. Many offenders commented on the signs with hotline numbers posted above their phones.

Interviews with Correctional Officers demonstrated they would accept and report any type of allegation received, heard, or rumored regarding sexual harassment and sexual abuse to their immediate supervisors or up the chain of command.

CVRJ PREA Prevention Policy R-1.02 PREA

Inmate reporting.

Inmates at high risk for Sexual Victimization will not be placed in segregated housing unless other alternatives are not available.

Analysis/Reasoning:

The offenders have a hotline they can call that is forwarded directly to the S.A.R.A. Sexual Assault Resource Agency. Based on interviews with random staff, residents, and review of the Memorandum of Understanding with the S.A.R.A Sexual Assault Resource Agency.

CVRJ provides multiple internal ways for offenders to privately report sexual abuse and sexual harassment, retaliation by other offenders or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents. Inmate request forms have how to report sexual abuse and the hotline number posted in close proximity to phones in the inmate housing units as a constant reminder.

Inmates are advised they may write the Virginia State Police Department to report alleged abuse or harassment that occurred at CVRJ. The inmate can request to remain anonymous. Inmates are also able to report to the Sexual Abuse Resource Agency.

Staff accept reports made verbally, in writing, anonymously, and from third parties and promptly documents any verbal reports. CVRJ provides a hotline for offenders to privately report sexual abuse and sexual harassment of offenders.

Conclusion:

The Auditor conducted a thorough review of the facility's policy and procedures, conducted interviews with staff and offenders and determined that the facility meets the requirements of this standard.

115.52	Exhaustion of administrative remedies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Inmate Handbook <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random Offenders 2. Targeted Offenders 3. PREA Coordinator / PREA Compliance Manager <p>Auditor’s Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>Formal Resolution Procedures</p> <p>A grievance is a written complaint by an inmate about:</p> <ul style="list-style-type: none"> • An existing policy, procedure, or condition at the jail which he or she perceives to be harmful or injurious to his or her welfare or safety. • The attitude or behavior of an employee or other inmate toward the complainant, which is perceived to be unjustified or unreasonable. • The absence of policy and procedure dealing with conditions or routine which, because of their absence, existing conditions or routine are perceived to be harmful or injurious to the welfare or safety of the complainant. <p>Analysis/Reasoning:</p> <p>The CVRJ does not accept inmate grievances in relation to sexual abuse. Inmates alleging sexual abuse must utilize reporting options delineated in PREA Prevention Policy R-1.02 and as outlined in the Inmate Handbook.</p> <p>Conclusion:</p> <p>The Auditor conducted a thorough review of the facility’s policy and procedures, conducted interviews with staff and offenders and determined that the facility meets the requirements of this standard.</p>
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115.53	Inmate access to outside confidential support services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>1. Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • MOU with (S.A.R.A) Sexual Assault Resource Agency • PREA Information Sheet

- Offender Handbook

Interviews:

1. Random Residents
2. Targeted Residents
3. PREA Coordinator/PREA Compliance Manager

Interviews with offenders demonstrated 27 offenders formally interviewed were aware the facility made victim advocates available for them in the event offenders are sexually abused while in the program.

Auditor Discussion:

CVRJ PREA Prevention Policy R-1.02

The Jail will attempt to make available to the victim an advocate from a Rape Crisis Center to accompany and support the victim through the forensic medical examination process, investigatory interviews and for emotional support, crisis intervention information, and referrals.

Analysis/Reasoning:

(a): The facility shall provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations, and, for persons detained solely for civil immigration purposes, immigration services agencies. The facility shall enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible.

Non-Compliance Issues

1. The inmate must use his pin number to access the hotline number and the victim support service group. This does not provide confidentiality for the inmate.
2. The posters with information about the hotline and the victim support group are too high on the walls in the housing areas. They are not clearly seen or read by the inmates.
3. The victim support group (SAFE) has an MOU with the Central Virginia Regional Jail. However, its information and address is not included in the Inmate Handbook.
4. A number of the inmates who were interviewed did not express knowledge of the victim support group and how to contact it.
5. The CVRJ website does not have any information concerning the victim support group (SAFE).

Corrective Action:

The facility has up to 180 days to come into compliance with this standards. Inmates are not required to used a pin to access the hotline number and the victim support service group.

	<ol style="list-style-type: none"> 1. Inmates are not required to use his/her pin number to access the hotline number and the victim support service group. 2. The posters with information about the hotline and the victim support group are high on the walls to keep them from being taken down. The large print allows the inmates to read them. 3. The victim support group (SAFE) information, including the telephone number and the address has been added to the inmate handbook. 4. Inmates now have this information in the inmate handbook. 5. CVRJ has added information concerning (SAFE) to its website. <p>Based on the above stated information, CVRJ is now in compliance with this standard.</p>
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115.54	Third-party reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Facility Website <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random Residents 2. Targeted Residents 3. Correctional Officers 4. Supervisory staff <p>Interviews with offenders demonstrated many were aware of third-party reporting and that a trusted adult in the community could report for them. Interviews with Correctional Officers and facility personnel demonstrated each would accept a third-party report and report the allegation to their immediate supervisor as soon as possible.</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>Central Virginia Regional Jail inmates can privately report Sexual Abuse, Sexual Harassment, retaliation by other inmates or Staff and Staff neglect by using the following:</p> <ul style="list-style-type: none"> • Request Forms • Verbal Reporting • Sexual Abuse Hotline • Third-party reporting <p>Analysis/Reasoning:</p>

	<p>CVRJ has a method to receive third-party reports of sexual abuse/harassment and distributes publicly, information on how to report sexual abuse and sexual harassment on behalf of an inmate. The information is publicly posted in the lobby and available on the agency webpage https://www.CVRJ.org/prea.</p> <p>Conclusion:</p> <p>The Auditor conducted a thorough review of the facility’s policy and procedures, conducted interviews with staff and offenders and determined that the facility meets the requirements of this standard.</p>
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115.61	Staff and agency reporting duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Investigative Files <p>Interviews:</p> <ol style="list-style-type: none"> 1. Correctional Officers 2. Medical and Mental Health staff <p>Interviews with the facility staff demonstrated each actively practices and understood the importance of immediately reporting all allegations of sexual abuse and sexual harassment.</p> <p>Auditor Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>Reporting</p> <p>All staff are required to report immediately any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment, retaliation against inmates or staff, and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation that occurs in Central Virginia Regional Jail or any other facility to their Supervisor and/or any other Supervisor up to and including: Lieutenants, Captain, Major, Chief Operations Officer, and Superintendent. Staff will not reveal any information related to a sexual abuse report to anyone except designated Supervisors, Officials, who are responsible for treatment, investigation, and other security and management decisions.</p> <p>Analysis/Reasoning:</p> <p>The Auditor interviewed randomly selected staff members. Each was asked if they are</p>

	<p>required to report any knowledge, suspicion or information related to sexual abuse, sexual harassment, retaliation, staff neglect or violation of duties. Each staff member informed the Auditor they are required to immediately report. When asked who they share the information with staff informed they report to their supervisor and are not allowed to discuss the incident details with anyone other than investigators, classification, and medical staff.</p> <p>The Auditor interviewed medical and mental health practitioners. Each was asked if they report sexual abuse to anyone. The contract personnel stated they inform a security supervisor when an offender report suffering sexual abuse in a confinement facility. The Auditor asked who they inform if the victim is a youthful offender. Each stated they are to mandatorily report victimization of youthful offenders under mandatory reporting laws.</p> <p>The Auditor discussed informed consent, limitations of confidentiality, and duty to report with medical and mental health practitioners. Medical and mental health practitioners are aware of the requirement to inform offenders of their limits of confidentiality and their duty to report at the initiation of services. The Medical Department intake form contains a general consent for treatment and services.</p> <p>Conclusion:</p> <p>The Auditor conducted a thorough review of the facility’s policy and procedures, conducted interviews with staff and offenders and determined that the facility meets the requirements of this standard.</p>
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115.62	Agency protection duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Correctional Officers 2. Classification Staff <p>During the onsite review there were no offenders placed in restricted housing by facility personnel for reasons of sexual victimization; however, each were aware of limited victim privileges and documenting.</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>Information from the risk screening will be used to determine housing, bed, work, education, and program assignments to prevent inmates with the high risk of being Sexually Victimized from those at the risk of being Sexually Abusive.</p>

	<p>Analysis/ Reasoning:</p> <p>The Auditor conducted interviews with security supervisors and classification staff. Security supervisors informed the Auditor they ensure an inmate who is at risk of imminent sexual abuse is removed from his/her current housing to maintain the inmate’s safety. Supervisor’s immediately report the information to the facility’s sexual abuse investigator.</p> <p>The Auditor asked randomly selected security and non-security staff members what actions they take when they learn an inmate is at risk of imminent sexual abuse. Each security staff member informed they would separate the inmate and immediately inform their supervisor. Non-security staff members informed the Auditor they would immediately inform the Shift Commander.</p> <p>In the past 12 months, there were (0) number of times the agency or facility determined that an inmate was subject to a substantial risk of imminent sexual abuse.</p> <p>Conclusion:</p> <p>The Auditor conducted a thorough review of the facility’s policy and procedures, conducted interviews with staff and inmates and determined that the facility meets the requirements of this standard.</p>
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115.63	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Superintendent <p>The interview with the Superintendent demonstrated that he was aware that upon receiving an allegation that an offender was sexually abused while confined at another facility he would personally notify the Superintendent from the facility where the allegation was alleged to have occurred within 72 hours of receipt of the allegation.</p> <p>Auditor's Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>If Central Virginia Regional Jail receives an allegation, that an inmate was sexually abused, while confined at another facility, the Superintendent or his designee will</p>

	<p>notify the facility administration where the alleged abuse occurred within 72 hours and the notification will be documented. All allegations received from other confinement Facilities and Agencies will be investigated in accordance with the PREA Standards.</p> <p>Analysis/Reasoning:</p> <p>In the past 12 months, there was (1) number of allegations of sexual abuse the facility received from other facilities. If the Jail receives an allegation that an inmate was sexually abused, while confined at another facility, the Superintendent or their designee will notify the facility head where an alleged abuse occurred within seventy-two (72) hours. The notification will be documented and ensure that the allegations are investigated in accordance with the PREA standards.</p> <p>Conclusion:</p> <p>The Auditor conducted a thorough review of the facility’s policy and procedures, conducted interviews with staff and inmates and determined that the facility meets the requirements of this standard.</p>
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115.64	Staff first responder duties
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Interviews: <ul style="list-style-type: none"> Correctional Officers Random Line Staff Supervisory Staff First Responders <p>Interviews with Correctional Officers demonstrated they were aware of their first responder responsibilities to include separating victims from their abusers, block of the scene, secure and ensure evidence on persons or in the area was not tampered with, take the victim to medical and document their involvement on a staff statement form.</p> <p>Auditor Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>The first Security Staff member to respond following a report of an alleged Inmate Sexual Abuse will:</p> <ol style="list-style-type: none"> a. Separate the alleged Victim and Abuser. b. Preserve and protect any crime scene by securing the immediate area to ensure

nothing is disturbed until the collection of evidence by the Virginia State Police Bureau of Criminal Investigation. (Refer to Policy H-1.01)

c. Request that the alleged Victim and alleged Abuser do nothing that would destroy physical evidence such as washing, brushing teeth, changing clothes, urinating, defecating, drinking, or eating.

5. If the first staff responder is not a Security Staff Member, the responder will request that the alleged Victim not take any actions that could destroy physical evidence and then notify Security Staff.

Analysis/Reasoning:

The CVRJ has received (9) allegations that an inmate was sexually abused in the past 12 months. Of these allegations, the number of times the first security staff member to respond to the report separated the alleged victim and abuser was (9). In the past 12 months, the number of allegations where staff were notified within a time period that still allowed for the collection of physical evidence: (2).

Upon learning of an allegation that an inmate was sexually abused, the first security staff member to respond separates the alleged victim and abuser; preserves and protects any crime scene until appropriate steps can be taken to collect any evidence; and if the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and if the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.

Of the allegations that an inmate was sexually abused made in the past 12 months, the number of times a non-security staff member was the first responder: (0). Of those allegations responded to first by a non-security staff member, the number of times that staff member requested that the alleged victim not take any actions that could destroy physical evidence and notified security staff: (0).

Conclusion:

The Auditor conducted a thorough review of the facility's policy and procedures, conducted interviews with staff and inmates and determined that the facility meets the requirements of this standard.

115.65	Coordinated response
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

Policy, Materials, Interviews and Other Evidence Reviewed

- Central Virginia Regional Jail, PREA Prevention Policy R-1.02
- Interviews
 - Random Line Staff
 - Supervisory Staff
 - First Responders
 - Superintendent

Interviews with the Superintendent demonstrated the response to allegations of sexual assault is written to coordinate actions taken in response to sexual abuse and sexual harassment incidents.

Auditor Discussion:**CVRJ PREA Prevention Policy R-1.02 PREA****Data Collection and Review**

1. A Sexual Abuse incident review will be conducted within 30 days after the conclusion of every Sexual Abuse Investigation unless the allegation has been determined to be unfounded.
2. The review team will consist of Upper Level Management Officials, Supervisors, Investigators, and Medical/Mental Health personnel.
3. The review team will consider the following:
 - a. A need to change policy or practice to better prevent, detect, or respond to Sexual Abuse.
 - b. If the incident or allegation was motivated by race, ethnicity, gender identity, lesbian, gay, bisexual, transgender, or intersex identification, status, perceived status, gang affiliation.
 - c. The area in the Jail where the alleged incident occurred to assess whether physical barriers in the area may permit abuse.
 - d. The adequacy of staffing levels in that area during different shifts.
 - e. Whether monitoring technology should be deployed or augmented to supplement supervision by Staff.
 - f. The review team will prepare a report of the findings, determinations, and any recommendations for improvement and submit the report to the Superintendent and the PREA Coordinator.
 - g. The Jail will implement the review team's recommendations for improvements or will document the reasons for not doing so.

Analysis/Reasoning:

The facility does maintain a coordinated response plan. The review team will consist of Upper Level Management Officials, Supervisors, Investigators, and Medical/Mental Health personnel.

Conclusion:

The facility maintains an appropriate institutional plan that coordinates the actions of personnel following an incident of sexual abuse. The Auditor determined the facility

	meets the requirements of this standard.
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115.66	Preservation of ability to protect inmates from contact with abusers
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Memorandum • Interviews: <ul style="list-style-type: none"> PREA Coordinator PREA Compliance Manager <p>The interview with the Superintendent demonstrated the facility is not responsible for collective bargaining.</p> <p>Analysis/Reasoning:</p> <p>The CVRJ has not entered into any agreement that limits the agency’s ability to remove alleged staff sexual abusers from contact with inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted.</p> <p>Conclusion:</p> <p>The Auditor determined the facility meets the requirements of this standard.</p>

115.67	Agency protection against retaliation
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Interviews: <ul style="list-style-type: none"> PREA Coordinator PREA Compliance Manager <p>The interview with the PREA Coordinator demonstrated she would initiate contact with the offender upon receipt of the allegation and explain the retaliation monitoring process. The PREA Compliance Manager stated for up to 90 days or as long as is necessary retaliation monitoring would include offender behaviors, job changes,</p>

	<p>housing changes and disciplinary reports.</p> <p>Auditor Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>Staff or inmates who report Sexual Abuse or Sexual Harassment or cooperate with Sexual Abuse or Sexual Harassment Investigations will not be subject to retaliation by other Staff or Inmates</p> <p>Analysis/Reasoning:</p> <p>CVRJ has a policy to protect all offenders and staff who report sexual abuse or sexual harassment or cooperates with sexual abuse or sexual harassment investigations from retaliation by other offenders or staff and designate the PREA Coordinator with monitoring retaliation. The PREA Coordinator monitors weekly for 90 days.</p> <p>CVRJ has multiple protection measures, such as housing changes or transfers for offender victims or abusers, removal of alleged staff or offender abusers from contact with victims, and emotional support services for offenders or staff that fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations.</p> <p>For at least 90 days following a report of sexual abuse, the CVRJ monitors the conduct and treatment of offenders or staff who reported the sexual abuse and of offenders who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by offenders or staff and are act promptly to remedy any such retaliation.</p> <p>There were (0) number of times an incident of retaliation occurred in the past 12 months. There are periodic status checks performed. Items CVRJ monitor include any offender disciplinary reports, housing, or program changes, or negative performance reviews or reassignments of staff. CVRJ continues such monitoring beyond 90 days if the initial monitoring indicates a continuing need. If any other individual who cooperates with an investigation expresses a fear of retaliation, CVRJ takes appropriate measures to protect that individual against retaliation.</p> <p>Conclusion:</p> <p>The Auditor determined the facility meets the requirements of this standard.</p>
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115.68	Post-allegation protective custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Policy, Materials, Interviews and Other Evidence Reviewed

- Central Virginia Regional Jail, PREA Prevention Policy R-1.02
- Interviews:
 - PREA Coordinator
 - PREA Compliance Manager

The interview with the PREA Coordinator demonstrated she would initiate contact with the offender upon receipt of the allegation and explain the retaliation monitoring process. The PREA Compliance Manager stated for up to 90 days or as long as is necessary retaliation monitoring would include offender behaviors, job changes, housing changes and disciplinary reports.

Auditor Discussion:

CVRJ PREA Prevention Policy R-1.02

Staff or inmates who report Sexual Abuse or Sexual Harassment or cooperate with Sexual Abuse or Sexual Harassment Investigations will not be subject to retaliation by other Staff or Inmates

Analysis/Reasoning:

CVRJ has a policy to protect all offenders and staff who report sexual abuse or sexual harassment or cooperates with sexual abuse or sexual harassment investigations from retaliation by other offenders or staff and designate the PREA Coordinator with monitoring retaliation. The PREA Coordinator monitors weekly for 90 days.

CVRJ has multiple protection measures, such as housing changes or transfers for offender victims or abusers, removal of alleged staff or offender abusers from contact with victims, and emotional support services for offenders or staff that fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations.

For at least 90 days following a report of sexual abuse, the CVRJ monitors the conduct and treatment of offenders or staff who reported the sexual abuse and of offenders who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by offenders or staff and are act promptly to remedy any such retaliation.

There were (0) number of times an incident of retaliation occurred in the past 12 months. There are periodic status checks performed. Items CVRJ monitor include any offender disciplinary reports, housing, or program changes, or negative performance reviews or reassignments of staff. CVRJ continues such monitoring beyond 90 days if the initial monitoring indicates a continuing need. If any other individual who cooperates with an investigation expresses a fear of retaliation, CVRJ takes appropriate measures to protect that individual against retaliation.

Conclusion:

The Auditor determined the facility meets the requirements of this standard.

115.71	Criminal and administrative agency investigations
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Investigative Files • Investigator Training Records • Interviews: <ul style="list-style-type: none"> Warden PREA Compliance Manager Investigator Offenders who Reported Sexual Abuse <p>The interview with the Investigator demonstrated the facility completes investigations for every allegation of sexual harassment and sexual abuse. The Investigator stated he reads through statements and begins a preliminary investigation to determine if the allegation meets PREA definition. When the allegation is determined to meet PREA criteria, the investigator interviews the victim, provides the victim medical and mental health options and information on retaliation monitoring. Next the investigator reviews policies and procedures, requests statements from anyone the victim states were involved and or in the area during the allegation, collects any evidence and begins documentation of the investigation in the system. The Investigator stated he would contact the PREA Compliance Manager, Law Enforcement, and the BCI if the evidence collected meets the criteria of a criminal investigation.</p> <p>Auditor Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>Administrative Investigations will include an effort to determine whether Staff actions or failures to act contributed to the abuse. All Administrative Investigations will be documented in written reports that include:</p> <ul style="list-style-type: none"> • Description of the Physical and Testimonial Evidence. • The reasoning behind credibility assessments. • Investigative facts and findings. <p>Any allegations of Sexual Abuse that appear criminal will be referred to Virginia State Police Bureau of Criminal Investigations for criminal investigation</p> <p>Analysis/Reasoning:</p> <p>The CVRJ conducts investigations promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports. Where sexual abuse is alleged, CVRJ uses investigators who have received special training in sexual abuse investigations.</p> <p>Investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data;</p>

	<p>interview alleged victims, suspected perpetrators, and witnesses; and review prior complaints and reports of sexual abuse involving the suspected perpetrator.</p> <p>When the quality of evidence appears to support criminal prosecution, CVRJ conducts compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution. All criminal prosecution cases are referred to Virginia State Police Department.</p> <p>The credibility of an alleged victim, suspect, or witness is assessed on an individual basis and is not determined by the person's status as offender or staff. No agency requires an offender who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation of such an allegation. Administrative investigations include efforts to determine whether staff actions or failures to act contributed to the abuse; and are documented in written reports that include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings.</p> <p>Criminal investigations are documented in a written report that contains a thorough description of physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible. Substantiated allegations of conduct that appears to be criminal are referred for prosecution to the Virginia State Police Department. CVRJ retains all written reports for as long as the alleged abuser is incarcerated or employed by CVRJ plus five years. The departure of the alleged abuser or victim from the employment or control of CVRJ or agency does not provide a basis for terminating an investigation.</p> <p>Conclusion:</p> <p>There was (0) number of substantiated allegations of conduct that appear to be criminal that were referred for prosecution since August 20, 2012, or since the last PREA audit, whichever is later.</p> <p>The Auditor was able to conclude the facility Investigator is conducting appropriate investigations of sexual abuse and sexual harassment. The Investigator has received appropriate training and is aware of the requirements of this standard. The Auditor determined the facility meets the requirements of this standard.</p>
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115.72	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Investigative Report

	<ul style="list-style-type: none"> • Interviews: Investigator <p>The interview with the Investigator demonstrated the facility shall impose no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.</p> <p>Auditor Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>The Jail will not impose a standard higher than a preponderance of the evidence in determining whether allegations of Sexual Abuse or Sexual Harassment are substantiated.</p> <p>Analysis/Reasoning:</p> <p>CVRJ imposes no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.</p> <p>Conclusion:</p> <p>The Auditor determined the facility meets the requirements of this standard.</p>
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115.73	Reporting to inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Allegation of Sexual Abuse-Report to Inmate • Investigative Files • Interviews: Investigator <p>The interview with the Investigator demonstrated notification requirements to victims was given verbally and in writing. Documentation of notifications is to be documented on the Offender Notification Form.</p> <p>Auditor Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>Following an Administrative and/or Criminal Investigation into allegations of Sexual Abuse, the inmate will be informed whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded.</p>

Analysis/Reasoning:

Following an investigation into an offender’s allegation that they suffered sexual abuse in an agency facility, CVRJ informs the offender as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded. If CVRJ did not conduct the investigation, it will request the relevant information from the investigative agency to inform the offender.

Following an offender’s allegation that a staff member has committed sexual abuse against the offender, CVRJ subsequently informs the offender unless CVRJ has determined that the allegation is unfounded) whenever the staff member is no longer posted within the offender's unit; the staff member is no longer employed at CVRJ learns that the staff member has been indicted on a charge related to sexual abuse within CVRJ; or CVRJ learns that the staff member has been convicted on a charge related to sexual abuse within CVRJ.

Following an offender's allegation that they had been sexually abused by another offender, CVRJ subsequently informs the alleged victim whenever CVRJ learns that the alleged abuser has been indicted on a charge related to sexual abuse within CVRJ or CVRJ learns that the alleged abuser has been convicted on a charge related to sexual abuse within CVRJ. All such notifications or attempted notifications are documented. An agency's obligation to report under this standard are terminated if the offender is released from CVRJ's custody.

There were (7) number of criminal and/or administrative investigations of alleged inmate sexual abuse that were completed by the agency/facility in the past 12 months.

Of the alleged sexual abuse investigations that were completed in the past 12 months, there were (7) number of inmates who were notified, verbally or in writing, of the results of the investigation.

The number of investigations of alleged inmate sexual abuse in the facility that were completed by an outside agency in the past 12 months (0).

Of the outside agency investigations of alleged sexual abuse that were completed in the past 12 months, there was zero (0) number of inmates alleging sexual abuse in the facility who were notified verbally or in writing of the results of the investigation.

In the past 12 months, there were (16) number of notifications to inmates that were provided pursuant to this standard. Of those notifications made in the past 12 months, there were (16) number that were documented.

Conclusion:

The Auditor determined the facility meets the requirements of this standard.

Auditor Overall Determination: Meets Standard

Auditor Discussion

Policy, Materials, Interviews and Other Evidence Reviewed

- Central Virginia Regional Jail, PREA Prevention Policy R-1.02
- Interviews:
Staff
Superintendent

Interview with the Superintendent demonstrated the employee would not be allowed into the facility, he or she would go through the Office of Staff Investigation, be reported to law enforcement and applicable licensing agencies would be notified.

Auditor Discussion:

Auditor's Discussion:

CVRJ PREA Prevention Policy R-1.02

B. Discipline:

Central Virginia Regional Jail Staff will be subject to disciplinary sanctions up to and including termination for violating the Sexual Abuse and Sexual Harassment Policies.

Analysis/Reasoning:

Staff are subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies. Termination is the presumptive disciplinary sanction for staff who have engaged in sexual abuse. Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories.

All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement agencies, unless the activity was clearly not criminal, and to any relevant licensing bodies.

The Auditor reviewed facility policy and procedures and interviewed staff to determine the facility meets the elements of this standard. The facility has policies and procedures in place to ensure staff are appropriately disciplined for violations of the facility's sexual abuse and sexual harassment policies.

In the past 12 months, there were (2) numbers of staff from the facility who have been terminated (or resigned prior to termination) for violating agency sexual abuse or sexual harassment policies.

	<p>In the past 12 months, there were (0) number of staff from the facility who have been disciplined, short of termination, for violation of agency sexual abuse or sexual harassment policies.</p> <p>In the past 12 months, there were (0) number of staff from the facility that have been reported to law enforcement or licensing boards following their termination (or resignation prior to termination) for violating agency sexual abuse or sexual harassment policies.</p> <p>Conclusion:</p> <p>The Auditor determined the facility meets the requirements of this standard.</p>
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115.77	Corrective action for contractors and volunteers
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Investigative File • Interview with Staff Superintendent <p>The interview with the Superintendent demonstrated any volunteer or contractor would not be allowed into the facility, the associated agency, law enforcement and any applicable licensing agency would be notified.</p> <p>Auditor Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>5. Any Contractor or Volunteer who engages in Sexual Abuse will be prohibited from contact with inmates and will be reported to the Virginia State Police unless the activity was not criminal.</p> <p>Analysis/Reasoning:</p> <p>The facility has a policy which stipulates contractors and volunteers who engage in sexual abuse are prohibited from contact with inmates and are reported to the Virginia State Police Department.</p> <p>Reviews of the Inmate Handbook, and interviews with the PREA Coordinator and the Disciplinary Hearings Officer reveals that Inmates are subject to administrative disciplinary sanctions and/or criminal prosecution depending on the status of the sexual activity. (if the sexual activity was consensual). Sanctions commensurate with the nature and seriousness of the offense committed.</p>

	<p>The CVRJ ensures contractors and volunteers are appropriately removed from inmate contact after committing an act of sexual abuse. In the past 12 months, there were (0) number of contractors or volunteers reported to law enforcement for engaging in sexual abuse of inmates.</p> <p>Conclusion:</p> <p>The Auditor reviewed the facility’s policy and procedures and investigative files and determined the facility meets the requirements of this standard.</p>
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115.78	Disciplinary sanctions for inmates
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Interviews: <ul style="list-style-type: none"> Medical Staff Mental Health Professional Residents <ul style="list-style-type: none"> Superintendent <p>The interview with the Superintendent demonstrated offender disciplinary procedures would take place, an investigation would be completed, and law enforcement would be notified.</p> <p>Auditor Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>7. Inmates will be subject to disciplinary sanctions through a formal disciplinary process following:</p> <ol style="list-style-type: none"> a. An Administrative Finding that the inmate engaged in Inmate-on-Inmate Sexual Abuse. b. Following a Criminal Finding of guilt for Inmate-on-Inmate Sexual Abuse. <p>11. Central Virginia Regional Jail prohibits all sexual activity between inmates and will discipline inmates for any such activities.</p> <p>Analysis/Reasoning:</p> <p>In the past 12 months, there was (1) number of administrative findings of offender-on-offender sexual abuse that have occurred at the facility. In the past 12 months, there were (0) number of criminal findings of guilt for offender-on-offender sexual abuse that have occurred at the facility.</p>

	<p>The facility reported no incidents in which an offender had been disciplined for filing a report of sexual abuse or sexual harassment. The Auditor conducted formal interviews with medical and mental health practitioners. The Auditor was informed counseling and other interventions are offered in an attempt to address and correct underlying reasons or motivations for sexual abuse. The Auditor was informed that an offender's participation or non-participation in such interventions do not hinder the offenders' ability to attend programming or other benefits. The facilities disciplinary policies, procedures and practices are appropriate to ensure proper disciplinary measures against an offender.</p> <p>Conclusion:</p> <p>The Auditor reviewed policy and procedures, interviewed multiple staff and an offender, and determined the facility meets the requirements of this standard.</p>
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115.81 Medical and mental health screenings; history of sexual abuse	
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <hr/> <p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Interviews: <ul style="list-style-type: none"> Warden PREA Compliance Manager Intake Staff Medical Staff Staff Perform Risk of Victimization Screening <p>Interviews with medical and mental health staff demonstrated disclosure reports are automatically flagged and forwarded to the facility staff. Medical staff stated they would see the offender on the day of the referral and Mental Health staff stated they screen mental health referrals every three days to ensure offenders are seen as quickly as possible.</p> <p>Auditor Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>II. Medical and Mental Health Care</p> <p>A. Medical and Mental Health Care</p> <p>1. If the intake screening indicates that a Jail inmate has experienced prior sexual victimization or indicates that an inmate has previously been the subject of Sexual Abuse in either an Institutional setting or in the Community, the inmate will be offered a follow-up meeting with Medical or Mental Health within 14 days.</p>

	<p>Analysis/Reasoning:</p> <p>In the past 12 months, 12% of offenders who disclosed prior victimization during screening who were offered a follow-up meeting with a medical or mental health practitioner. CVRJ PREA Prevention Policy R-1.02 requires all offenders identified as high risk with a history of sexually assaultive behavior or sexual victimization be assessed by a mental health or other qualified professional within 14 days.</p> <p>In the past 12 months, 100% percentage of offenders who have previously perpetrated sexual abuse, as indicated during the screening, who were offered a follow-up meeting with a mental health practitioner.</p> <p>Conclusion:</p> <p>The Auditor conducted a thorough review of policy and procedures, offender medical records, and conducted interviews with medical and mental health practitioners, and offenders. After a thorough review the Auditor concluded the facility complies with the requirements of this standard.</p>
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115.82	Access to emergency medical and mental health services
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Interviews: <ul style="list-style-type: none"> Medical Mental Health <p>Interviews with medical and mental health staff demonstrated each are aware of access to emergency medical and mental health services upon receipt of an allegation of sexual abuse. Both stated victims of sexual abuse are provided immediate access to medical and mental health services.</p> <p>Auditor Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>Medical and Mental Health Care</p> <p>All inmate victims of Sexual Abuse will receive timely, unimpeded access to Emergency Medical Treatment and Crisis Intervention Services.</p> <p>Analysis/Reasoning:</p> <p>The Auditor interviewed security first responders. Security staff informed the Auditor they immediately notify a supervisor and medical contractors following an incident of</p>

	<p>sexual abuse. The Auditor asked supervisors who they notify when responding to an incident of sexual abuse. Supervisors informed the Auditor they immediately notify medical personnel to ensure the offender’s health is stabilized.</p> <p>Based on review of PREA Prevention Policy R-1.02, and interviews with staff responsible for risk screening and medical/mental health staff Offender victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment.</p> <p>If no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, security staff first responders take preliminary steps to protect the victim and are immediately notify the appropriate medical and mental health practitioners. Offender victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate. Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.</p> <p>Conclusion:</p> <p>After a thorough review the Auditor concluded the facility complies with the requirements of this standard.</p>
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115.83	Ongoing medical and mental health care for sexual abuse victims and abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Interviews: <ul style="list-style-type: none"> Medical Mental Health Staff <p>Interviews with medical and mental health staff demonstrated a continuum of medical and mental health treatment would begin directly upon receiving allegations of sexual abuse and upon an offender’s return from a forensic exam.</p> <p>Auditor's Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02</p>

	<p>Medical and Mental Health Care</p> <p>4. Medical and Mental Health Personnel will obtain informed consent, (Refer to Policy M-1.01), from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting.</p> <p>Analysis/Reasoning:</p> <p>The evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody. CVRJ provides such victims with medical and mental health services consistent with the community level of care.</p> <p>Offender victims of sexually abusive vaginal penetration while incarcerated are offered pregnancy tests. If pregnancy results, victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services.</p> <p>Offender victims of sexual abuse while incarcerated are offered tests for sexually transmitted infections as medically appropriate. Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.</p> <p>Conclusion:</p> <p>After a thorough review the Auditor concluded the facility complies with the requirements of this standard.</p>
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115.86	Sexual abuse incident reviews
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Interviews: <ul style="list-style-type: none"> Staff Superintendent <p>Auditor Discussion:</p> <p>CVRJ PREA PREVENTION POLICY R-1.02</p> <p>Data Collection and Review</p> <ol style="list-style-type: none"> 1. A Sexual Abuse incident review will be conducted within 30 days after the

conclusion of every Sexual Abuse Investigation unless the allegation has been determined to be unfounded.

Analysis/Reasoning:

CVRJ conducts a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded. This review occurs within 30 days of the conclusion of the investigation. The review team includes upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners.

The review team considers whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at CVRJ and they examine the area in CVRJ where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; assess the adequacy of staffing levels in that area during different shifts; assess whether monitoring technology should be deployed or augmented to supplement supervision by staff.

CVRJ conducts a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded. This review occurs within 30 days of the conclusion of the investigation. The review team includes upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners.

The review team considers whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at CVRJ and they examine the area in CVRJ where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; assess the adequacy of staffing levels in that area during different shifts; assess whether monitoring technology should be deployed or augmented to supplement supervision by staff.

In the past 12 months, there were (9) criminal and/or administrative investigations of alleged sexual abuse completed at the facility, excluding only “unfounded” incidents.

In the past 12 months, there were (9) criminal and/or administrative investigations of alleged sexual abuse completed at the facility that were followed by a sexual abuse incident review within 30 days, excluding only “unfounded” incidents.

Conclusion:

	After a thorough review the Auditor concluded the facility complies with the requirements of this standard.
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115.87	Data collection
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Interviews: <ul style="list-style-type: none"> Staff PREA Director / Head of Agency <p>The interview with the PREA Director demonstrated the agency reviews all incident reports of sexual harassment and sexual abuse, staff and inmates involved in allegations, compile year end reports, and investigations referred for criminal prosecution and look for common trends. The agency focuses on areas to address in the past year and identifies areas needing corrective action.</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>Data collection</p> <p>The Jail will collect annually accurate, uniform data for every allegation of Sexual Abuse necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice.</p> <p>Analysis/Reasoning:</p> <p>CVRJ collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions, and aggregates the incident-based sexual abuse data at least annually. The incident-based data collected is based on the most recent version of the Survey of Sexual Violence conducted by the Department of Justice.</p> <p>CVRJ is exempt from submitting the annual Survey of Sexual Violence conducted by the Department of Justice; however, the CVRJ maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews. If required, CVRJ will provide all such data from the previous calendar year to the Department of Justice no later than June 30.</p> <p>Conclusion:</p> <p>After a thorough review the Auditor concluded the facility complies with the requirements of this standard.</p>

115.88	Data review for corrective action
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Interviews: <ul style="list-style-type: none"> Warden PREA Compliance Manager <p>Auditor's Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>Data Collection and Review</p> <p>7. The Jail's report shall include a comparison for the current year's data and corrective actions with those from prior years and shall provide an assessment of the Jails progress in addressing Sexual Abuse.</p> <p>Analysis/Reasoning:</p> <p>The auditor reviewed the facility's website. The website includes an annual report of data reviewed. The annual report titled, "PREA Annual Data Collection and Review Report" can be accessed on the document page listed on the facility website.</p> <p>The auditor observed sufficient evidence that the Central Virginia Regional Jail completes an annual review of collected and aggregated sexual abuse data. The report addresses problem areas and corrective actions taken and was approved by the Superintendent. The auditor reviewed the facility's website, PREA Annual Data Collection and Review Report and interviewed staff to determine the facility meets the requirements of this standard.</p> <p>Conclusion:</p> <p>After a thorough review the auditor concluded the facility complies with the requirements of this standard.</p>

115.89	Data storage, publication, and destruction
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Interviews:

	<p>Staff</p> <p>Auditor Discussion:</p> <p>CVRJ PREA PREVENTION POLICY R-1.02</p> <p>Data Collection and Review</p> <p>The Jail will ensure all data collected is securely retained for at least 10 years after the date of the initial collection unless Federal, State, or local law requires otherwise.</p> <p>Analysis/Reasoning:</p> <p>CVRJ makes all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website.</p> <p>Conclusion:</p> <p>All reports are securely retained and maintained for at least 10 years after the date of the initial collection unless Federal, State, or local law requires.</p>
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115.401	Frequency and scope of audits
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Previous PREA audit report • Facility Tour • Interactions with Staff <p>Auditor Discussion:</p> <p>CVRJ PREA Prevention Policy R-1.02</p> <p>Frequency and Scope of Audit</p> <ol style="list-style-type: none"> 1. Central Virginia Regional Jail shall ensure that during the three year period starting on November 23, 2016, and during each three-year period thereafter, the facility is audited at least once. 2. The audits shall review, at a minimum, a sampling of relevant documents and other records and information for the most recent one-year period. 3. The Auditor shall have access to, and shall observe, all areas of the audited facilities. 4. The Auditor shall be permitted to request and receive copies of any relevant documents (including electronically stored information).

	<p>5. The Auditor shall interview a representative sample of inmates, residents, and detainees, and of Staff, Supervisors, and Administrators.</p> <p>6. The Auditor shall be permitted to conduct private interviews with inmates, residents, and detainees.</p> <p>7. Central Virginia Regional Jail shall ensure that the Auditor's final report is published on the Agency's website and made readily available to the public.</p> <p>Analysis/Reasoning:</p> <p>The facility provided the auditor with a tour of the facility in its entirety. The auditor was provided a private area to conduct interviews with staff and offenders. All documents, files, video, and other information requested by the auditor were provided by facility staff. During informal interviews with offender's, staff moved away from the auditor to allow the inmate privacy when responding to the auditor's questions. Prior to arriving on site, the auditor sent a letter to be posted in all offender's living areas which included the auditor's address. The auditor found sufficient evidence that the Central Virginia Regional Jail meets the requirements of this standard.</p> <p>Conclusion:</p> <p>The Auditor concluded the Central Virginia Regional Jail meets the requirements of this standard.</p>
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115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <ul style="list-style-type: none"> • Central Virginia Regional Jail, PREA Prevention Policy R-1.02 • Previous PREA audit report • Agency Website <p>The Auditor reviewed the agency's website which includes a link for its previous PREA Audit reports. The reports are easily accessible through a "drop-down" menu on the "Offenders" tab. After accessing the tab, the public can access reports through the "Prison Rape Elimination Act" hyperlink https://www.cvrj.org/prison-rape-elimination-act.◆◆</p> <p>Conclusion:</p> <p>The Auditor determined the agency meets the requirements of this standard.</p>

Appendix: Provision Findings		
115.11 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
115.11 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
115.11 (c)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	yes
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	yes
115.12 (a)	Contracting with other entities for the confinement of inmates	
	If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	na
115.12 (b)	Contracting with other entities for the confinement of inmates	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure	na

	that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	
115.13 (a)	Supervision and monitoring	
	Does the facility have a documented staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Generally accepted detention and correctional practices?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any judicial findings of inadequacy?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from Federal investigative agencies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from internal or external oversight bodies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: All components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated)?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The composition of the inmate population?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The number and placement of supervisory staff?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The institution programs occurring on a particular shift?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into	yes

	consideration: Any applicable State or local laws, regulations, or standards?	
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any other relevant factors?	yes
115.13 (b)	Supervision and monitoring	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	na
115.13 (c)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes
115.13 (d)	Supervision and monitoring	
	Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment?	yes
	Is this policy and practice implemented for night shifts as well as day shifts?	yes
	Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility?	yes

115.14 (a)	Youthful inmates	
	Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.14 (b)	Youthful inmates	
	In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.14 (c)	Youthful inmates	
	Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.15 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
115.15 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches of female inmates, except in exigent circumstances? (N/A if the facility does not have female inmates.)	yes
	Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A if the	yes

	facility does not have female inmates.)	
115.15 (c)	Limits to cross-gender viewing and searches	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female inmates (N/A if the facility does not have female inmates)?	yes
115.15 (d)	Limits to cross-gender viewing and searches	
	Does the facility have policies that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility have procedures that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit?	yes
115.15 (e)	Limits to cross-gender viewing and searches	
	This provision is no longer applicable to your compliance finding, please select N/A.	yes
	This provision is no longer applicable to your compliance finding, please select N/A.	yes
115.15 (f)	Limits to cross-gender viewing and searches	
	This provision is no longer applicable to your compliance finding, please select N/A.	yes
	This provision is no longer applicable to your compliance finding, please select N/A.	yes
115.16 (a)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing?	yes

	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have intellectual disabilities?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in	yes

	formats or through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision?	
115.16 (b)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
115.16 (c)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations?	yes
115.17 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42	yes

	U.S.C. 1997)?	
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
115.17 (b) Hiring and promotion decisions		
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with inmates?	yes
	Does the agency consider any incidents of sexual harassment in determining whether to enlist the services of any contractor who may have contact with inmates?	yes
115.17 (c) Hiring and promotion decisions		
	Before hiring new employees who may have contact with inmates, does the agency perform a criminal background records check?	yes
	Before hiring new employees who may have contact with inmates, does the agency, consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.17 (d) Hiring and promotion decisions		
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates?	yes
115.17 (e) Hiring and promotion decisions		
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees?	yes

115.17 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.17 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
115.17 (h)	Hiring and promotion decisions	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.18 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.18 (b)	Upgrades to facilities and technologies	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit,	yes

	whichever is later.)	
115.21 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.21 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice’s Office on Violence Against Women publication, “A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/ Adolescents,” or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.21 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.21 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes

	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member? (N/A if the agency always makes a victim advocate from a rape crisis center available to victims.)	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
115.21 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
115.21 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating agency follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	yes
115.21 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency always makes a victim advocate from a rape crisis center available to victims.)	na
115.22 (a)	Policies to ensure referrals of allegations for investigations	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes
115.22 (b)	Policies to ensure referrals of allegations for investigations	

	Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
115.22 (c)	Policies to ensure referrals of allegations for investigations	
	If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).)	yes
115.31 (a)	Employee training	
	Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment	yes
	Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement?	yes
	Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with	yes

	inmates on how to avoid inappropriate relationships with inmates?	
	The subsection of this provision is no longer applicable to your compliance finding, please select N/A.	yes
	Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
115.31 (b)	Employee training	
	Is such training tailored to the gender of the inmates at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa?	yes
115.31 (c)	Employee training	
	Have all current employees who may have contact with inmates received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes
115.31 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.32 (a)	Volunteer and contractor training	
	Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
115.32 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how	yes

	to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)?	
115.32 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
115.33 (a)	Inmate education	
	During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
115.33 (b)	Inmate education	
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes
115.33 (c)	Inmate education	
	Have all inmates received the comprehensive education referenced in 115.33(b)?	yes
	Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility?	yes
115.33 (d)	Inmate education	
	Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are deaf?	yes

	Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills?	yes
115.33 (e)	Inmate education	
	Does the agency maintain documentation of inmate participation in these education sessions?	yes
115.33 (f)	Inmate education	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats?	yes
115.34 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators receive training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.34 (b)	Specialized training: Investigations	
	Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or	yes

	prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	
115.34 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.35 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or suspicions of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
115.35 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	yes

115.35 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
115.35 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners employed by the agency.)	yes
	Do medical and mental health care practitioners contracted by or volunteering for the agency also receive training mandated for contractors and volunteers by §115.32? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	yes
115.41 (a)	Screening for risk of victimization and abusiveness	
	Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
	Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
115.41 (b)	Screening for risk of victimization and abusiveness	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes
115.41 (c)	Screening for risk of victimization and abusiveness	
	Are all PREA screening assessments conducted using an objective screening instrument?	yes
115.41 (d)	Screening for risk of victimization and abusiveness	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate?	yes

	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child?	yes
	The subsection of this provision is no longer applicable to your compliance finding, please select N/A.	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10) Whether the inmate is detained solely for civil immigration purposes?	yes
115.41 (e)	Screening for risk of victimization and abusiveness	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior acts of sexual abuse?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior convictions for violent offenses?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: history of prior institutional violence or sexual abuse?	yes
115.41 (f)	Screening for risk of victimization and abusiveness	

	Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes
115.41 (g) Screening for risk of victimization and abusiveness		
	Does the facility reassess an inmate's risk level when warranted due to a referral?	yes
	Does the facility reassess an inmate's risk level when warranted due to a request?	yes
	Does the facility reassess an inmate's risk level when warranted due to an incident of sexual abuse?	yes
	Does the facility reassess an inmate's risk level when warranted due to receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness?	yes
115.41 (h) Screening for risk of victimization and abusiveness		
	Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes
115.41 (i) Screening for risk of victimization and abusiveness		
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the inmate's detriment by staff or other inmates?	yes
115.42 (a) Use of screening information		
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of	yes

	being sexually abusive, to inform: Work Assignments?	
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes
115.42 (b)	Use of screening information	
	Does the agency make individualized determinations about how to ensure the safety of each inmate?	yes
115.42 (c)	Use of screening information	
	This provision is no longer applicable to your compliance finding, please select N/A.	yes
	This provision is no longer applicable to your compliance finding, please select N/A.	yes
115.42 (d)	Use of screening information	
	This provision is no longer applicable to your compliance finding, please select N/A.	yes
115.42 (e)	Use of screening information	
	This provision is no longer applicable to your compliance finding, please select N/A.	yes
115.42 (f)	Use of screening information	
	This provision is no longer applicable to your compliance finding, please select N/A.	yes
115.42 (g)	Use of screening information	
	This provision is no longer applicable to your compliance finding, please select N/A.	yes
	This provision is no longer applicable to your compliance finding, please select N/A.	yes
	This provision is no longer applicable to your compliance finding, please select N/A.	yes
115.43 (a)	Protective Custody	

	Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers?	yes
	If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment?	yes
115.43 (b) Protective Custody		
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible?	yes
	If the facility restricts any access to programs, privileges, education, or work opportunities, does the facility document the opportunities that have been limited? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the duration of the limitation? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the reasons for such limitations? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
115.43 (c) Protective Custody		
	Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged?	yes

	Does such an assignment not ordinarily exceed a period of 30 days?	yes
115.43 (d) Protective Custody		
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety?	yes
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged?	yes
115.43 (e) Protective Custody		
	In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
115.51 (a) Inmate reporting		
	Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
115.51 (b) Inmate reporting		
	Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the inmate to remain anonymous upon request?	yes
	Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials	yes

	and relevant officials at the Department of Homeland Security? (N/A if the facility never houses inmates detained solely for civil immigration purposes.)	
115.51 (c)	Inmate reporting	
	Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Does staff promptly document any verbal reports of sexual abuse and sexual harassment?	yes
115.51 (d)	Inmate reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates?	yes
115.52 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	yes
115.52 (b)	Exhaustion of administrative remedies	
	Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	na
	Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	na
115.52 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	na
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency	na

	is exempt from this standard.)	
115.52 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	na
	If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	na
	At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	na
115.52 (e)	Exhaustion of administrative remedies	
	Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	na
	Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	na
	If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.)	na
115.52 (f)	Exhaustion of administrative remedies	
	Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	na

	After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	na
	Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	na
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	na
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	na
115.52 (g)	Exhaustion of administrative remedies	
	If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	na
115.53 (a)	Inmate access to outside confidential support services	
	Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers, including toll-free hotline numbers where available of local, State, or national immigrant services agencies? (N/A if the facility never has persons detained solely for civil immigration purposes.)	no
	Does the facility enable reasonable communication between	no

	inmates and these organizations and agencies, in as confidential a manner as possible?	
115.53 (b)	Inmate access to outside confidential support services	
	Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes
115.53 (c)	Inmate access to outside confidential support services	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
115.54 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate?	yes
115.61 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	yes
115.61 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a	yes

	sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	
115.61 (c)	Staff and agency reporting duties	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes
115.61 (d)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes
115.61 (e)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
115.62 (a)	Agency protection duties	
	When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate?	yes
115.63 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
115.63 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes
115.63 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.63 (d)	Reporting to other confinement facilities	

	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes
115.64 (a)	Staff first responder duties	
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.64 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
115.65 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?	yes
115.66 (a)	Preservation of ability to protect inmates from contact with abusers	
	Are both the agency and any other governmental entities	yes

	responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	
115.67 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.67 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes
115.67 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report	yes

	of sexual abuse, does the agency: Monitor any inmate disciplinary reports?	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
115.67 (d)	Agency protection against retaliation	
	In the case of inmates, does such monitoring also include periodic status checks?	yes
115.67 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
115.68 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43?	yes
115.71 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
	Does the agency conduct such investigations for all allegations,	yes

	including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	
115.71 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34?	yes
115.71 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
115.71 (d)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.71 (e)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.71 (f)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes

115.71 (g)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.71 (h)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.71 (i)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes
115.71 (j)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation?	yes
115.71 (l)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.72 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
115.73 (a)	Reporting to inmates	
	Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes
115.73 (b)	Reporting to inmates	
	If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in	yes

	order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	
115.73 (c) Reporting to inmates		
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the inmate has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
115.73 (d) Reporting to inmates		
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	yes

115.73 (e)	Reporting to inmates	
	Does the agency document all such notifications or attempted notifications?	yes
115.76 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
115.76 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
115.76 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
115.76 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.77 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.77 (b)	Corrective action for contractors and volunteers	

	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates?	yes
115.78 (a)	Disciplinary sanctions for inmates	
	Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes
115.78 (b)	Disciplinary sanctions for inmates	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories?	yes
115.78 (c)	Disciplinary sanctions for inmates	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior?	yes
115.78 (d)	Disciplinary sanctions for inmates	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits?	yes
115.78 (e)	Disciplinary sanctions for inmates	
	Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes
115.78 (f)	Disciplinary sanctions for inmates	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation?	yes
115.78 (g)	Disciplinary sanctions for inmates	
	If the agency prohibits all sexual activity between inmates, does	yes

	the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.)	
115.81 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison).	na
115.81 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.)	na
115.81 (c)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a jail).	yes
115.81 (d)	Medical and mental health screenings; history of sexual abuse	
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
115.81 (e)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18?	yes
115.82 (a)	Access to emergency medical and mental health services	

	Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
115.82 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
115.82 (c)	Access to emergency medical and mental health services	
	Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
115.82 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
115.83 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
115.83 (c)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes

115.83 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
115.83 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.)	na
115.86 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation	yes

	has been determined to be unfounded?	
115.86 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
115.86 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
115.86 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	The subsection of this provision is no longer applicable to your compliance finding, please select N/A.	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
115.86 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes
115.87 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
115.87 (b)	Data collection	

	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.87 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
115.87 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
115.87 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.)	na
115.87 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	na
115.88 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	yes
115.88 (b)	Data review for corrective action	

	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
115.88 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
115.88 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes
115.89 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.87 are securely retained?	yes
115.89 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
115.89 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
115.89 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
115.401 (a)	Frequency and scope of audits	
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes
115.401	Frequency and scope of audits	

(b)		
	Is this the first year of the current audit cycle? (Note: a “no” response does not impact overall compliance with this standard.)	no
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	no
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	yes
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
115.403 (f)	Audit contents and findings	
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse	yes

	noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)	
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